



Statistics Office

HM Government of Gibraltar

Employment Survey Report 2025



Draft



Statistics Office

HM Government of Gibraltar

EMPLOYMENT SURVEY REPORT OCTOBER 2025



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HM Government of Gibraltar

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Copies of the Employment Survey Report can be obtained, free of charge from the Statistics Office and are also available for download from the Gibraltar Government Website (<https://www.gibraltar.gov.gi/new/downloads>).

Historical data can be downloaded from previous copies of the report available online.

Comments and requests for general information should be addressed to:

Statistics Office

Suite 3.22 World Trade Center

6 Bayside Road

Gibraltar

Or

E-mail: statistics@gibraltar.gov.gi

Tel: +350 20075515/ +350 20075490 / +350 20052541

PREFACE

The Statistics (Employment Survey) Order 1971 requires that the Government Statistician prepare a report and summary of the findings of the Employment Survey to be laid before the Gibraltar Parliament.

In October 2025, all known employers were sent Employment Survey questionnaires in respect of their employees. Two reminders were sent to late respondents with the survey closing in May 2026. The response rate was almost 100% with 2,021 out of the 2,958 known employers completing the questionnaire in respect of their employees and 928 registering a nil return.

I must express my thanks to all employers for their continued co-operation in the conduct of this survey.

GOVERNMENT STATISTICIAN

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SURVEY SUMMARY

Employee Jobs October 2025

- In October 2025 the number of employee jobs was 32,206, representing an increase of 1.8% (572) compared with October 2024.
- The Public Sector jobs grew from 6,405 to 6,445 up by 40 (0.6%). The greatest increases in Public Sector jobs were registered in the Education and Health and Social Work industries, where jobs rose by 3.1% (44) and 1.0% (21) respectively over the period.
- The largest growth recorded in October 2025 was concentrated within the Private Sector where jobs grew from 24,730 to 25,261 up by 531 (2.1%). The greatest increases in Private Sector jobs were registered in the Construction, Real Estate and Business Activities, Shipbuilding and Health and Social Work, where jobs rose by 7.8% (264), 4.9% (207), 27.6% (88) and 2.3% (38) respectively over the period. This increase was partially offset by decreases in the Other Services and Financial Intermediation industries which fell by 2.0% (96) and 1.8% (39), respectively over the period. Specifically within the Other Service industry the largest decrease was recorded within the Gambling and betting activities sub-industry which fell by 2.2% (78).
- The number of jobs in the MoD Sector showed an increase by 0.2% (1) over the year, to 500 in October 2025.

Full-time employee jobs October 2025

- There was an increase in the total number of full-time jobs, which grew by 1.8% (491), from 27,039 to 27,530 over the period.
- Full-time adult employee jobs increased by 1.8% (473) from 26,976 in October 2024 to 27,449 in October 2025.
- Monthly-paid full-time adult employee jobs increased by 2.2% (514) from 23,092 in October 2024 to 23,606 in October 2025. Monthly-paid full-time adult female jobs increased by 90 (1.0%), from 9,116 to 9,206 in October 2025, with increases mainly recorded in the Real Estate and Business Activities, Education, and Hotels and Restaurants industries, up by 94 (8.3%), 43 (4.1%) and 41 (14.7%) respectively, year on year. This was partially offset by decreases mainly in the Financial Intermediation and Health and Social Work industries, where jobs fell by 42 (4.0%) and 36 (1.8%) respectively. Monthly-paid full-time adult male jobs increased over the period by 424 (3.0%), from 13,976 to 14,400 with increases mainly within the Construction, Real Estate and Business Activities, Health and Social Work and Hotels and Restaurants industries where jobs grew by 202 (8.2%), 139 (6.9%), 49 (4.8%) and 49 (12.7%) respectively over the period. These increases were partially offset by a decrease in the Other Services industry, which fell by 67 (2.6%).
- Weekly-paid full-time adult employee jobs decreased by 1.1% (41) from 3,884 to 3,843 over the period. Weekly-paid full-time adult male jobs grew by 0.1% (3) from 2,555 to 2,558, with the largest increases registered in the Construction and Shipbuilding industries, that increases by 6.0% (44) and 33.3% (58) respectively, year on year. Weekly-paid full-time adult female jobs decreased by 3.3% (44) from 1,329 to 1,285, mainly within the Education industry where jobs fell by 67.9% (19) over the year.

Part-time employee jobs October 2025

- There was an increase in the total number of part-time jobs of 1.8% (81), from 4,595 to 4,676 over the period.
- Part-time adult employee jobs increased by 68 (1.5%) from 4,553 in October 2024 to 4,621 in October 2025.
- Monthly-paid part-time adult employee jobs increased by 205 (6.4%) from 3,181 to 3,386 over the period. Monthly-paid part-time adult male jobs increased by 29 (2.7%) from 1,078 to 1,107, with the greatest job increases registered in the Shipbuilding and Hotels and Restaurants industries, up by 24 (300%) and 29 (19.7%) over the period. This increase was partially offset by a decrease in the Construction industry, which decreased by 24 (18.9%). Monthly-paid part-time adult female employees increased by 8.4% (176) from 2,103 to 2,279, with increases mainly in the Education, Health and Social Work and Whole and Retail Trade industries, increasing by 93 (101.1%), 25 (7.1%) and 25 (9.2%), respectively year on year. These increases were partially offset by a decrease in the Hotel and Restaurant industry, down by 13 (5.5%) over the year.
- Weekly-paid part-time adult employee jobs decreased by 10.0% (137) over the year, from 1,372 to 1,235 in October 2025. Weekly-paid part-time adult female jobs decreased by 12.7% (119) from 934 to 815 over the year. The largest decreases were recorded in the Education and Hotels and Restaurants industries, down by 56 (21.4%) and 33 (14.8%), respectively during the period. This decrease was partially offset by an increase in Health and Social Work of 10 (22.7%) over the year. Weekly-paid part-time adult male jobs decreased by 4.1% (18) from 438 to 420, with the largest decreases registered in the Hotels and Restaurants and Real Estate and Business Activities industries, down by 33 (19.3%) and 7 (15.6%), respectively over the period. The decrease was partially offset by increases in the Wholesale and Retail Trade and Other Manufacture industries increasing by 12 (20.0%) and 8 (133.3%), respectively over the year.

Detached workers October 2025

- Employers were asked to identify detached workers in their survey returns. A total of 65 such workers in the private sector were recorded as follows:

<u>Nationality</u>	<u>Total</u>
Other British	27
Moroccan	-
Spanish	33
Other E.U.	5
Other	-
<u>TOTAL</u>	<u>65</u>

Average Earnings October 2025

- Average gross annual earnings in respect of all employee jobs increased by 5.8%, from £37,332.42 in October 2024 to £39,510.9 in October 2025.

Full-time average earnings October 2025

- Average gross annual earnings for full-time employees increased by 5.9% from £40,855.92 in October 2024 to £43,276.4 in October 2025.
- Average gross annual earnings for monthly-paid full-time male employees increased by 5.7% from £46,837.98 in October 2024 to £49,485.44 in October 2025.
- Average gross annual earnings for monthly-paid full-time female employees increased by 5.0% from £38,161.01 in October 2024 to £40,076.26 in October 2025.
- Average gross monthly earnings in respect of monthly-paid full-time adult male employees increased by 5.6% from £3,910.74 in October 2024 to £4,130.81 in October 2025. The average gross monthly earnings of full-time monthly-paid adult female employees increased by 5.1% from £3,181.91 to £3,344.85 over the period.
- Average gross annual earnings for weekly-paid full-time male employees increased by 9.1% from £28,364.71 in October 2024 to £30,939.48 in October 2025.
- Average gross annual earnings for weekly-paid full-time female employees increased by 5.4% from £21,412.93 in October 2024 to £22,573.89 in October 2025.
- Average gross weekly earnings in respect of full-time adult male employees increased by 9.1% from £545.61 in October 2024 to £595.16 in October 2025. Average gross weekly earnings of full-time adult female employees increased by 5.5% from £411.94 to £434.44 over the year.

Part-time average earnings October 2025

- Average gross annual earnings for part-time employees increased by 4.3% from £15,679.67 in October 2024 to £16,361.43 in October 2025.
- Average gross annual earnings for monthly-paid part-time male employees decreased by -1.3% from £18,213.95 in October 2024 to £17,983.57 in October 2025.
- Average gross annual earnings for monthly-paid part-time female employees increased by 2.6% from £17,818.53 in October 2024 to £18,284.65 in October 2025.
- Average gross monthly earnings in respect of monthly-paid part-time adult male employees decreased by -1.0% from £1,521.28 in October 2024 to £1,505.92 in October 2025. The average gross monthly earnings of part-time monthly-paid adult female employees increased by 2.7% from £1,490.34 to £1,530.48 over the period.
- Average gross annual earnings for weekly-paid part-time male employees increased by 11.2% from £9,678.86 in October 2024 to £10,761.52 in October 2025.
- Average gross annual earnings for weekly-paid part-time female employees increased by 5.8% from £10,616.84 in October 2024 to £11,235.37 in October 2025.
- Average gross weekly earnings in respect of part-time adult male employees increased by 10.7% from £188.28 in October 2024 to £208.42 in October 2025. Average gross weekly earnings of part-time adult female employees increased by 5.1% from £206.49 to £217.11 over the year.

DEFINITIONS

- (a) Frontier Worker: an employee who is normally resident in Spain and is employed in Gibraltar.
- (b) Detached Worker: a detached worker is defined as any person who is not ordinarily resident in Gibraltar, is in employment in a country outside Gibraltar and who is required by his employer to perform work of a temporary nature in Gibraltar during the course of his employment.
- (c) Juvenile: a person under 18 years of age.
- (d) Part-Time: generally left to the discretion of the employer.
- (e) Public Sector: all Government Departments, statutory authorities and agencies financed by the Gibraltar Government and wholly-owned Government companies.

NOTES

- (a) Industries have been classified according to the UK Standard Industrial Classification 1992, SIC (92).
- (b) Occupations have been classified according to the UK Standard Occupational Classification 2000, SOC (2000).
- (c) Abbreviations:

*	Publication not allowed under the Statistics Act
Admin.	Administration
Apr	April
Bus. Ac.	Business Activities
Elec.	Electricity
Est.	Estate
Fin. Intermed.	Financial Intermediation
Manuf.	Manufacture
MoD	Ministry of Defence
N/A	Not Available
Oct	October
Real Est./ Bus Ac.	Real Estate & Business Activities
Restrnrs.	Restaurants
Tr.	Trade
Trans./Comm.	Transport and Communication
Whsle.	Wholesale
Wk.	Work
Wtr.	Water

1: Number of Employee Jobs

Table 1.1 Analysis of Total Number of Employee Jobs, October 2024 - October 2025

		Total		Change	
		2024	2025		%
	All Employee Jobs	31,634	32,206	572	1.8%
	Full-Time	27,039	27,530	491	1.8%
	Part-Time	4,595	4,676	81	1.8%
Sex	Male	18,109	18,554	445	2.5%
	Female	13,525	13,652	127	0.9%
Sector	Public (i)	6,405	6,445	40	0.6%
	MoD	499	500	1	0.2%
	Private	24,730	25,261	531	2.1%
Nationality	Gibraltarian (ii)	11,671	11,779	108	0.9%
	Other British (ii)	5,825	5,808	-17	-0.3%
	Moroccan	245	249	4	1.6%
	Spanish	9,832	10,208	376	3.8%
	Other EU	3,254	3,276	22	0.7%
	Other	807	886	79	9.8%
Industry	Shipbuilding	319	407	88	27.6%
	Other Manufacture	186	199	13	7.0%
	Electricity and Water Supply	279	284	5	1.8%
	Construction	3,649	3,884	235	6.4%
	Wholesale and Retail Trade	3,593	3,591	-2	-0.1%
	Hotels and Restaurants	2,108	2,129	21	1.0%
	Transport and Communication	1,911	1,903	-8	-0.4%
	Financial Intermediation	2,320	2,289	-31	-1.3%
	Real Estate & Business Activities	4,341	4,548	207	4.8%
	Public Administration and Defence	2,405	2,424	19	0.8%
	Education	1,705	1,771	66	3.9%
	Health and Social Work	3,728	3,787	59	1.6%
	Other Services	5,090	4,990	-100	-2.0%
Occupation	Managers and Senior Officials	5,629	5,829	200	3.6%
	Professional	2,410	2,451	41	1.7%
	Associate Professional and Technical	3,885	3,974	89	2.3%
	Administrative and Secretarial	4,021	3,955	-66	-1.6%
	Skilled Trades	2,947	3,003	56	1.9%
	Personal Service	2,649	2,689	40	1.5%
	Sales and Customer Service	2,833	2,658	-175	-6.2%
	Process, Plant & Machine Operatives	1,632	1,716	84	5.1%
	Elementary	5,628	5,931	303	5.4%

Notes:

(i) Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

(ii) This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the Other British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

1: Number of Employee Jobs

Table 1.2 Analysis of Full-Time Employee Jobs, October 2024 - October 2025

		Full-Time		Change	
		2024	2025		%
	All Employee Jobs	27,039	27,530	491	1.8%
Sex	Male	16,579	17,005	426	2.6%
	Female	10,460	10,525	65	0.6%
Sector	Public (i)	5,596	5,574	-22	-0.4%
	MoD	467	465	-2	-0.4%
	Private	20,976	21,491	515	2.5%
Nationality	Gibraltarian (ii)	9,920	10,047	127	1.3%
	Other British (ii)	5,077	5,040	-37	-0.7%
	Moroccan	191	196	5	2.6%
	Spanish	8,087	8,402	315	3.9%
	Other EU	3,010	3,015	5	0.2%
	Other	754	830	76	10.1%
Industry	Shipbuilding	307	362	55	17.9%
	Other Manufacture	123	124	1	0.8%
	Electricity and Water Supply	271	280	9	3.3%
	Construction	3,445	3,695	250	7.3%
	Wholesale and Retail Trade	2,980	2,935	-45	-1.5%
	Hotels and Restaurants	1,320	1,384	64	4.8%
	Transport and Communication	1,653	1,641	-12	-0.7%
	Financial Intermediation	2,023	1,986	-37	-1.8%
	Real Estate & Business Activities	3,728	3,961	233	6.3%
	Public Administration and Defence	2,105	2,121	16	0.8%
	Education	1,323	1,352	29	2.2%
	Health and Social Work	3,215	3,232	17	0.5%
	Other Services	4,546	4,457	-89	-2.0%
Occupation	Managers and Senior Officials	5,253	5,451	198	3.8%
	Professional	2,243	2,271	28	1.2%
	Associate Professional and Technical	3,563	3,670	107	3.0%
	Administrative and Secretarial	3,392	3,361	-31	-0.9%
	Skilled Trades	2,739	2,801	62	2.3%
	Personal Service	2,205	2,180	-25	-1.1%
	Sales and Customer Service	2,268	2,082	-186	-8.2%
	Process, Plant & Machine Operatives	1,457	1,517	60	4.1%
	Elementary	3,919	4,197	278	7.1%

Notes:

(i) Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

(ii) This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the Other British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

1: Number of Employee Jobs

Table 1.3 Analysis of Part-Time Employee Jobs, October 2024 - October 2025

		Part-Time		Change	
		2024	2025		%
	All Employee Jobs	4,595	4,676	81	1.8%
Sex	Male	1,530	1,549	19	1.2%
	Female	3,065	3,127	62	2.0%
Sector	Public (i)	809	871	62	7.7%
	MoD	32	35	3	9.4%
	Private	3,754	3,770	16	0.4%
Nationality	Gibraltarian (ii)	1,751	1,732	-19	-1.1%
	Other British (ii)	748	768	20	2.7%
	Moroccan	54	53	-1	-1.9%
	Spanish	1,745	1,806	61	3.5%
	Other EU	244	261	17	7.0%
	Other	53	56	3	5.7%
Industry	Shipbuilding	12	45	33	275.0%
	Other Manufacture	63	75	12	19.0%
	Electricity and Water Supply	8	4	-4	-50.0%
	Construction	204	189	-15	-7.4%
	Wholesale and Retail Trade	613	656	43	7.0%
	Hotels and Restaurants	788	745	-43	-5.5%
	Transport and Communication	258	262	4	1.6%
	Financial Intermediation	297	303	6	2.0%
	Real Estate & Business Activities	613	587	-26	-4.2%
	Public Administration and Defence	300	303	3	1.0%
	Education	382	419	37	9.7%
	Health and Social Work	513	555	42	8.2%
	Other Services	544	533	-11	-2.0%
Occupation	Managers and Senior Officials	376	378	2	0.5%
	Professional	167	180	13	7.8%
	Associate Professional and Technical	322	304	-18	-5.6%
	Administrative and Secretarial	629	594	-35	-5.6%
	Skilled Trades	208	202	-6	-2.9%
	Personal Service	444	509	65	14.6%
	Sales and Customer Service	565	576	11	1.9%
	Process, Plant & Machine Operatives	175	199	24	13.7%
	Elementary	1,709	1,734	25	1.5%

Notes:

(i) Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

(ii) This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the Other British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

2: Employee Jobs by Sex, Sector and Nationality

Table 2.1 All Employee Jobs, October 2025

	Male			
	Public Sector	Ministry of Defence	Private Sector	Total
Gibraltarian	2,131	314	3,876	6,321
Other British	358	2	2,905	3,265
Moroccan	25	-	151	176
Spanish	169	13	5,932	6,114
Other EU	62	1	2,089	2,152
Other	17	-	509	526
Total	2,762	330	15,462	18,554

	Female			
	Public Sector	Ministry of Defence	Private Sector	Total
Gibraltarian	2,695	154	2,609	5,458
Other British	553	2	1,988	2,543
Moroccan	31	-	42	73
Spanish	316	12	3,766	4,094
Other EU	70	2	1,052	1,124
Other	18	-	342	360
Total	3,683	170	9,799	13,652

	Total			
	Public sector	Ministry of Defence	Private sector	Total
Gibraltarian	4,826	468	6,485	11,779
Other British	911	4	4,893	5,808
Moroccan	56	-	193	249
Spanish	485	25	9,698	10,208
Other EU	132	3	3,141	3,276
Other	35	-	851	886
Total	6,445	500	25,261	32,206

2: Employee Jobs by Sex, Sector and Nationality

Table 2.2 Full-Time Weekly-Paid Employee Jobs, October 2025

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	206	-	309	515
Other British	34	-	270	304
Moroccan	13	-	68	81
Spanish	29	-	1,385	1,414
Other EU	4	-	215	219
Other	-	-	29	29
Total	286	-	2,276	2,562

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	63	-	142	205
Other British	31	-	99	130
Moroccan	6	-	8	14
Spanish	26	-	827	853
Other EU	3	-	67	70
Other	-	-	21	21
Total	129	-	1,164	1,293

	Total			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	269	-	451	720
Other British	65	-	369	434
Moroccan	19	-	76	95
Spanish	55	-	2,212	2,267
Other EU	7	-	282	289
Other	-	-	50	50
Total	415	-	3,440	3,855

2: Employee Jobs by Sex, Sector and Nationality

Table 2.3 Full-Time Monthly-Paid Employee Jobs, October 2025

	Male			
	Public Sector	Ministry of Defence	Private Sector	Total
Gibraltarian	1,885	310	3,182	5,377
Other British	303	2	2,381	2,686
Moroccan	9	-	68	77
Spanish	124	13	3,869	4,006
Other EU	54	1	1,773	1,828
Other	15	-	454	469
Total	2,390	326	11,727	14,443

	Female			
	Public Sector	Ministry of Defence	Private Sector	Total
Gibraltarian	2,043	127	1,780	3,950
Other British	436	2	1,482	1,920
Moroccan	7	-	17	24
Spanish	211	10	1,908	2,129
Other EU	59	-	839	898
Other	13	-	298	311
Total	2,769	139	6,324	9,232

	Total			
	Public Sector	Ministry of Defence	Private Sector	Total
Gibraltarian	3,928	437	4,962	9,327
Other British	739	4	3,863	4,606
Moroccan	16	-	85	101
Spanish	335	23	5,777	6,135
Other EU	113	1	2,612	2,726
Other	28	-	752	780
Total	5,159	465	18,051	23,675

2: Employee Jobs by Sex, Sector and Nationality

Table 2.4 "Frontier Worker" Employee Jobs, October 2025

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	5	11	206	222
Other British	10	1	1,020	1,031
Moroccan	1	-	39	40
Spanish	57	11	5,649	5,717
Other EU	11	1	1,585	1,597
Other	3	-	120	123
Total	87	24	8,619	8,730

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	7	13	110	130
Other British	16	-	720	736
Moroccan	-	-	10	10
Spanish	103	10	3,544	3,657
Other EU	18	-	746	764
Other	2	-	83	85
Total	146	23	5,213	5,382

	Total			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	12	24	316	352
Other British	26	1	1,740	1,767
Moroccan	1	-	49	50
Spanish	160	21	9,193	9,374
Other EU	29	1	2,331	2,361
Other	5	-	203	208
Total	233	47	13,832	14,112

3: Analysis of Average Earnings

Table 3.1 Weekly-Paid Full-Time Adult Male Employee Jobs, October 2025

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
All Full-Time Adult Males		2,558	44.3	£595.16	6.4	£110.36
Sector	Public	286	55.5	£911.84	14.1	£226.66
	MoD	-	-	-	-	-
	Private	2,272	42.8	£554.60	5.4	£95.46
Nationality	Gibraltarian	513	47.4	£749.42	8.2	£146.62
	Other British	303	41.7	£581.07	3.5	£55.09
	Moroccan	81	48.0	£654.51	11.1	£196.12
	Spanish	1,413	42.4	£513.07	5.0	£84.22
	Other EU	219	50.6	£766.02	13.1	£241.49
	Other	29	45.4	£531.65	7.0	£80.30
Industry	Shipbuilding	232	62.2	£1,069.01	23.6	£472.92
	Other Manufacture	12	38.5	£497.30	-	-
	Electricity and Water Supply	-	-	-	-	-
	Construction	774	40.4	£522.22	2.9	£53.69
	Wholesale and Retail Trade	385	38.5	£454.65	1.7	£26.69
	Hotels and Restaurants	304	40.7	£440.18	3.8	£44.02
	Transport and Communication	293	49.4	£695.08	12.1	£188.19
	Financial Intermediation	9	36.4	£372.10	0.3	£3.17
	Real Estate & Business Activities	220	41.2	£498.17	2.8	£36.16
	Public Administration and Defence	13	47.8	£683.59	10.8	£147.66
	Education	1	*	*	-	-
	Health and Social Work	92	51.8	£800.59	15.3	£211.33
	Other Services	223	47.2	£688.06	4.8	£96.58
Occupation	Managers and Senior Officials	144	40.4	£719.77	2.1	£34.57
	Professional	7	37.6	£645.50	0.1	£2.20
	Associate Professional and Technical	39	49.2	£755.38	10.3	£208.85
	Administrative and Secretarial	47	44.5	£596.54	6.2	£101.20
	Skilled Trades	710	45.3	£636.60	7.6	£143.04
	Personal Service	29	42.1	£501.43	4.5	£72.52
	Sales and Customer Service	116	36.8	£400.98	1.0	£13.54
	Process, Plant & Machine Operatives	492	46.4	£672.39	8.7	£154.37
	Elementary	974	43.8	£526.80	5.6	£85.60

3: Analysis of Average Earnings

Table 3.2 Weekly-Paid Full-Time Adult Female Employee Jobs, October 2025

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
	All Full-Time Adult Females	1,285	38.8	£434.44	2.9	£36.48
Sector	Public	129	45.5	£645.38	11.2	£146.45
	MoD	-	-	-	-	-
	Private	1,156	38.1	£410.63	2.0	£24.07
Nationality	Gibraltarian	205	39.1	£521.13	3.4	£44.01
	Other British	127	39.2	£503.50	4.4	£59.14
	Moroccan	14	44.1	£550.39	7.8	£102.45
	Spanish	848	38.6	£401.90	2.5	£31.11
	Other EU	70	38.6	£427.06	2.3	£27.31
	Other	21	41.5	£455.66	3.0	£32.98
Industry	Shipbuilding	2	42.9	£620.19	9.4	£195.34
	Other Manufacture	11	35.9	£378.90	-	-
	Electricity and Water Supply	-	-	-	-	-
	Construction	25	38.0	£543.66	0.9	£18.70
	Wholesale and Retail Trade	367	37.4	£412.24	1.6	£24.77
	Hotels and Restaurants	318	39.5	£397.63	3.4	£35.89
	Transport and Communication	19	38.9	£514.94	2.9	£41.60
	Financial Intermediation	1	*	*	-	-
	Real Estate & Business Activities	350	37.9	£413.19	1.3	£15.44
	Public Administration and Defence	6	42.0	£546.76	5.0	£62.20
	Education	9	37.3	£554.79	2.2	£27.65
	Health and Social Work	110	46.5	£657.87	12.4	£162.30
	Other Services	67	36.6	£383.75	0.9	£10.83
Occupation	Managers and Senior Officials	68	40.4	£666.42	2.1	£32.96
	Professional	1	*	*	*	*
	Associate Professional and Technical	18	38.0	£438.10	1.0	£21.70
	Administrative and Secretarial	44	35.9	£494.05	0.4	£7.27
	Skilled Trades	47	45.4	£555.26	7.9	£111.75
	Personal Service	31	35.4	£351.34	0.4	£6.05
	Sales and Customer Service	236	36.4	£379.46	0.6	£9.22
	Process, Plant & Machine Operatives	7	40.3	£527.11	4.1	£57.41
	Elementary	833	39.3	£423.06	3.6	£43.20

3: Analysis of Average Earnings

Table 3.3 Monthly-Paid Full-Time Adult Employee Jobs , October 2025

		Adult Male Jobs		Adult Female Jobs	
		Employee Jobs	Average Earnings	Employee Jobs	Average Earnings
Full-Time Adults		14,400	£4,130.81	9,206	£3,344.85
Public		2,389	£5,137.75	2,769	£3,663.09
MoD		326	£3,194.29	139	£2,797.39
Private		11,685	£3,943.77	6,298	£3,214.88
Nationality	Gibraltarian	5,357	£4,297.18	3,939	£3,333.40
	Other British	2,680	£5,597.22	1,915	£3,856.83
	Moroccan	77	£2,251.06	24	£2,355.57
	Spanish	3,991	£2,527.99	2,120	£2,480.83
	Other EU	1,826	£4,494.42	897	£4,176.43
	Other	469	£5,693.80	311	£3,802.28
Industry	Shipbuilding	105	£4,110.04	22	£2,826.09
	Other Manufacture	83	£2,767.59	17	£2,152.72
	Electricity and Water Supply	254	£5,781.39	26	£3,476.99
	Construction	2,680	£2,451.24	193	£2,646.56
	Wholesale and Retail Trade	1,508	£3,158.63	668	£2,239.83
	Hotels and Restaurants	434	£2,067.44	319	£1,918.52
	Transport and Communication	1,040	£3,593.86	285	£2,821.45
	Financial Intermediation	958	£6,684.46	1,017	£4,039.18
	Real Estate & Business Activities	2,164	£4,576.22	1,221	£3,474.40
	Public Administration and Defence	1,333	£4,640.13	768	£3,711.00
	Education	246	£3,880.99	1,095	£3,170.36
	Health and Social Work	1,064	£4,303.16	1,956	£3,114.71
	Other Services	2,531	£5,069.17	1,619	£3,942.59
Occupation	Managers and Senior Officials	3,440	£7,171.04	1,797	£5,169.84
	Professional	1,197	£5,509.82	1,066	£4,322.93
	Associate Professional & Technical	2,218	£4,040.31	1,390	£3,810.75
	Administrative and Secretarial	1,219	£2,915.16	2,042	£2,595.24
	Skilled Trades	1,964	£2,351.89	70	£2,178.75
	Personal Service	570	£2,535.38	1,535	£2,178.77
	Sales and Customer Service	958	£2,755.16	764	£2,271.59
	Process, Plant & Machine Operatives	987	£2,599.59	25	£2,591.21
	Elementary	1,847	£2,045.95	517	£1,811.08

3: Analysis of Average Earnings

Table 3.4 **Weekly-Paid Part-Time Adult Male Employee Jobs, October 2025**

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings
	Part-Time Adult Males	420	17.7	£208.42
Sector	Public	16	15.6	£224.82
	MoD	-	-	-
	Private	404	17.8	£207.63
Nationality	Gibraltar	75	18.2	£218.64
	Other British	86	15.8	£205.74
	Moroccan	9	18.3	£222.89
	Spanish	210	18.4	£205.63
	Other EU	32	17.4	£220.07
	Other	8	15.0	£155.04
Industry	Shipbuilding	9	13.4	£283.47
	Other Manufacture	14	23.1	£219.69
	Electricity and Water Supply	-	-	-
	Construction	35	19.7	£237.86
	Wholesale and Retail Trade	72	19.0	£219.18
	Hotels and Restaurants	138	18.8	£194.14
	Transport and Communication	57	14.7	£203.58
	Financial Intermediation	4	16.3	£184.60
	Real Estate & Business Activities	38	16.7	£196.70
	Public Administration and Defence	3	13.3	£126.67
	Education	5	19.2	£301.06
	Health and Social Work	8	11.8	£158.78
	Other Services	37	17.6	£212.71
Occupation	Managers and Senior Officials	17	16.7	£250.72
	Professional	-	-	-
	Associate Professional & Technical	6	20.0	£313.88
	Administrative and Secretarial	7	17.1	£172.75
	Skilled Trades	59	17.3	£215.23
	Personal Service	25	11.2	£154.96
	Sales and Customer Service	45	19.3	£223.59
	Process, Plant & Machine Operatives	52	18.8	£229.06
	Elementary	209	18.1	£200.05

3: Analysis of Average Earnings

Table 3.5 **Weekly-Paid Part-Time Adult Female Employee Jobs, October 2025**

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings
	Part-Time Adult Females	815	18.3	£217.11
Sector	Public	251	18.7	£260.14
	MoD	-	-	-
	Private	564	18.0	£195.85
Nationality	Gibraltar	277	18.5	£250.99
	Other British	109	17.5	£212.26
	Moroccan	13	18.3	£230.28
	Spanish	376	18.5	£195.19
	Other EU	34	17.0	£188.42
	Other	6	13.7	£129.88
Industry	Shipbuilding	1	*	*
	Other Manufacture	13	23.1	£219.77
	Electricity and Water Supply	-	-	-
	Construction	10	18.0	£309.67
	Wholesale and Retail Trade	145	18.9	£220.92
	Hotels and Restaurants	190	18.3	£184.32
	Transport and Communication	21	14.7	£198.14
	Financial Intermediation	1	*	*
	Real Estate & Business Activities	115	18.4	£184.06
	Public Administration and Defence	-	-	-
	Education	206	19.8	£273.35
	Health and Social Work	54	13.1	£185.49
	Other Services	59	16.3	£176.26
Occupation	Managers and Senior Officials	17	18.6	£374.54
	Professional	2	18.0	£252.00
	Associate Professional & Technical	6	15.3	£202.40
	Administrative and Secretarial	35	18.2	£209.58
	Skilled Trades	18	19.6	£218.65
	Personal Service	50	11.5	£127.64
	Sales and Customer Service	109	19.5	£216.52
	Process, Plant & Machine Operatives	8	15.2	£209.17
	Elementary	570	18.7	£222.15

3: Analysis of Average Earnings

Table 3.6 Monthly-Paid Part-Time Adult Employee Jobs, October 2025

		Adult Male Jobs		Adult Female Jobs	
		Employee Jobs	Average Earnings	Employee Jobs	Average Earnings
	Part-Time Adults	1,107	£1,505.92	2,279	£1,530.48
Sector	Public	70	£2,493.49	534	£1,325.91
	MoD	4	£2,044.69	31	£1,981.05
	Private	1,033	£1,431.71	1,714	£1,588.25
Nationality	Gibraltar	348	£1,506.33	1,014	£1,466.87
	Other British	185	£2,225.55	372	£1,992.75
	Moroccan	9	£798.85	22	£767.84
	Spanish	476	£1,219.97	728	£1,342.88
	Other EU	70	£1,500.73	122	£1,871.04
	Other	19	£1,558.69	21	£1,877.63
Industry	Shipbuilding	32	£1,462.18	3	£1,761.61
	Other Manufacture	39	£449.71	9	£941.00
	Electricity and Water Supply	3	£1,001.50	1	*
	Construction	103	£1,178.58	39	£1,482.08
	Wholesale and Retail Trade	131	£1,200.38	297	£1,220.90
	Hotels and Restaurants	176	£1,560.25	223	£1,252.96
	Transport and Communication	109	£1,431.30	72	£1,526.71
	Financial Intermediation	61	£2,590.96	236	£2,740.47
	Real Estate & Business Activities	151	£1,347.15	275	£1,751.74
	Public Administration and Defence	9	£1,268.09	291	£842.32
	Education	22	£1,732.26	185	£1,127.28
	Health and Social Work	113	£2,095.14	377	£1,863.21
	Other Services	158	£1,323.69	271	£1,404.30
Occupation	Managers and Senior Officials	127	£2,528.28	217	£2,723.63
	Professional	66	£2,563.06	112	£2,714.48
	Associate Professional & Technical	108	£1,816.76	183	£2,233.84
	Administrative and Secretarial	78	£1,282.59	467	£1,715.68
	Skilled Trades	100	£1,053.05	23	£1,356.46
	Personal Service	86	£1,274.21	337	£1,283.83
	Sales and Customer Service	117	£1,209.72	295	£1,237.91
	Process, Plant & Machine Operatives	132	£1,203.64	7	£891.23
	Elementary	293	£1,184.84	638	£875.25

4: All Employee Jobs

Table 4.1 All Employee Jobs by Industry, Sex and Nationality, October 2025

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	80	20	6	151	97	25	379
Other Manuf.	28	13	2	92	14	-	149
Elec./Wtr. Supply	235	10	1	10	1	-	257
Construction	732	244	17	1,734	854	35	3,616
Whsle./Retail Tr.	712	265	34	995	68	29	2,103
Hotels/Restrn.	123	119	24	553	148	95	1,062
Trans./Comm.	628	238	18	566	44	8	1,502
Fin. Intermed.	417	360	4	90	108	55	1,034
Real Est./Bus. Ac.	849	551	17	816	208	139	2,580
Public Admin.	1,238	83	4	20	11	3	1,359
Education	199	52	2	13	4	4	274
Health/Social Wk.	412	243	13	538	56	19	1,281
Other Services	668	1,067	34	536	539	114	2,958
Total	6,321	3,265	176	6,114	2,152	526	18,554

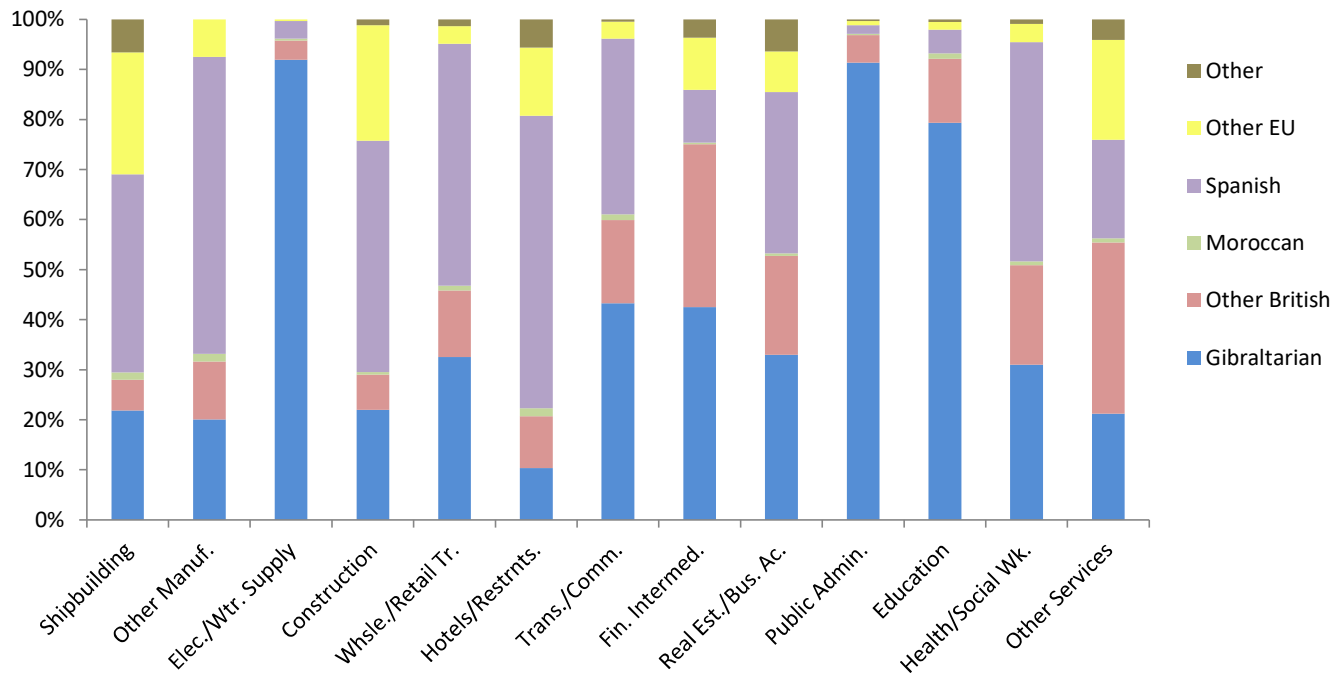
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	9	5	-	10	2	2	28
Other Manuf.	12	10	1	26	1	-	50
Elec./Wtr. Supply	26	1	-	-	-	-	27
Construction	121	30	3	61	41	12	268
Whsle./Retail Tr.	456	213	1	741	58	19	1,488
Hotels/Restrn.	97	102	9	692	142	25	1,067
Trans./Comm.	196	77	4	103	19	2	401
Fin. Intermed.	556	384	3	153	130	29	1,255
Real Est./Bus. Ac.	650	349	7	647	161	154	1,968
Public Admin.	977	49	2	22	10	5	1,065
Education	1,206	174	18	70	23	6	1,497
Health/Social Wk.	761	510	16	1,123	81	15	2,506
Other Services	391	639	9	446	456	91	2,032
Total	5,458	2,543	73	4,094	1,124	360	13,652

4: All Employee Jobs

Table 4.2 All Employee Jobs by Industry and Nationality, October 2025

	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	Total
Shipbuilding	89	25	6	161	99	27	407
Other Manufacture	40	23	3	118	15	-	199
Electricity and Water Supply	261	11	1	10	1	-	284
Construction	853	274	20	1,795	895	47	3,884
Wholesale and Retail Trade	1,168	478	35	1,736	126	48	3,591
Hotels and Restaurants	220	221	33	1,245	290	120	2,129
Transport and Communication	824	315	22	669	63	10	1,903
Financial Intermediation	973	744	7	243	238	84	2,289
Real Estate & Business Activities	1,499	900	24	1,463	369	293	4,548
Public Administration	2,215	132	6	42	21	8	2,424
Education	1,405	226	20	83	27	10	1,771
Health and Social Work	1,173	753	29	1,661	137	34	3,787
Other Services	1,059	1,706	43	982	995	205	4,990
Total	11,779	5,808	249	10,208	3,276	886	32,206

All Employee Jobs by Industry and Nationality, October 2025



5: All Employee Jobs, Public Sector and Ministry of Defence

Table 5.1 All Employee Jobs in the Public Sector by Industry, Sex and Nationality, October 2025

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Elec./Wtr. Supply	145	8	1	3	1	-	158
Construction	182	11	2	12	1	-	208
Trans./Comm.	166	19	7	16	3	-	211
Fin. Intermed.	47	9	-	2	2	-	60
Real Est./Bus. Ac.	105	8	-	-	-	-	113
Public Admin.	857	67	2	3	6	-	935
Education	184	20	2	6	4	3	219
Health/Social Wk.	326	200	11	127	45	14	723
Other Services	119	16	-	-	-	-	135
Total	2,131	358	25	169	62	17	2,762

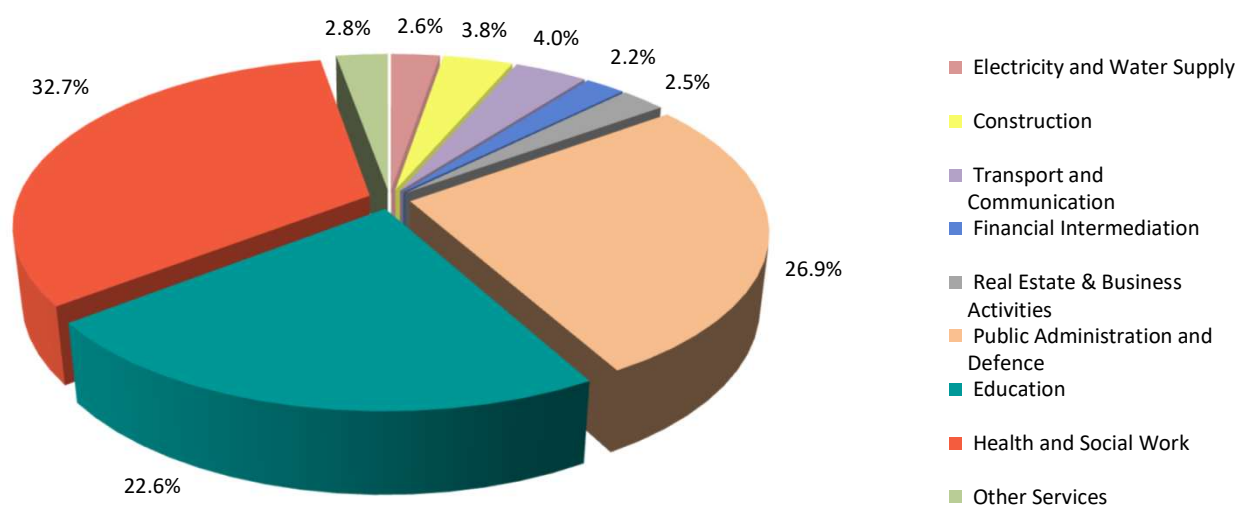
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Elec./Wtr. Supply	11	1	-	-	-	-	12
Construction	33	3	-	-	-	-	36
Trans./Comm.	39	4	-	1	-	-	44
Fin. Intermed.	72	4	-	1	3	1	81
Real Est./Bus. Ac.	40	5	-	-	-	-	45
Public Admin.	758	33	2	4	1	1	799
Education	1,079	93	16	29	15	5	1,237
Health/Social Wk.	621	407	13	281	51	11	1,384
Other Services	42	3	-	-	-	-	45
Total	2,695	553	31	316	70	18	3,683

5: All Employee Jobs, Public Sector and Ministry of Defence

Table 5.2 All Employee Jobs in the Public Sector by Industry and Nationality, October 2025

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Electricity and Water Supply	156	9	1	3	1	-	170
Construction	215	14	2	12	1	-	244
Transport and Communication	205	23	7	17	3	-	255
Financial Intermediation	119	13	-	3	5	1	141
Real Estate & Business Activities	145	13	-	-	-	-	158
Public Administration and Defence	1,615	100	4	7	7	1	1,734
Education	1,263	113	18	35	19	8	1,456
Health and Social Work	947	607	24	408	96	25	2,107
Other Services	161	19	-	-	-	-	180
Total	4,826	911	56	485	132	35	6,445

All Employee Jobs by Industry, Public Sector, October 2025



5: All Employee Jobs, Public Sector and Ministry of Defence

Table 5.3

All Employee Jobs in the Public Sector by Sex and Nationality, October 2025

	Government Departments			Statutory Authorities and Agencies			Wholly-Owned Government Companies		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Gibraltarian	1,121	1,681	2,802	683	652	1,335	327	362	689
Other British	89	117	206	228	412	640	41	24	65
Moroccan	3	16	19	13	13	26	9	2	11
Spanish	8	28	36	129	281	410	32	7	39
Other EU	7	11	18	46	50	96	9	9	18
Other	-	2	2	14	11	25	3	5	8
Total	1,228	1,855	3,083	1,113	1,419	2,532	421	409	830

	All		
	Male	Female	Total
Gibraltarian	2,131	2,695	4,826
Other British	358	553	911
Moroccan	25	31	56
Spanish	169	316	485
Other EU	62	70	132
Other	17	18	35
Total	2,762	3,683	6,445

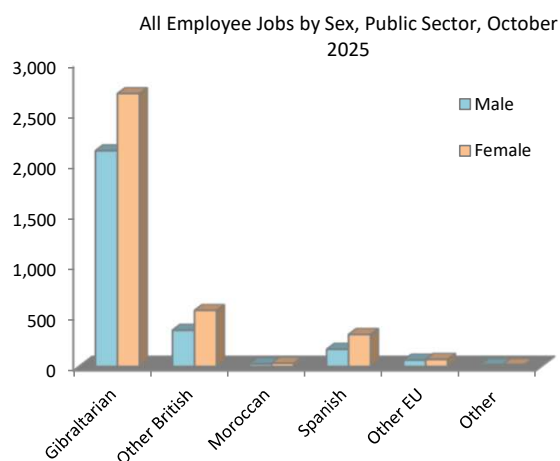


Table 5.4

All Employee Jobs in Ministry of Defence by Sex and Nationality, October 2025

	Public Administration and Defence		
	Male	Female	Total
Gibraltarian	314	154	468
Other British	2	2	4
Moroccan	-	-	-
Spanish	13	12	25
Other EU	1	2	3
Other	-	-	-
Total	330	170	500

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.1 Full-Time Employee Jobs in Government Departments by Industry, Sex and Nationality, October 2025

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	5	1	-	-	-	-	6
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	70	-	-	-	-	-	70
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	826	67	2	3	6	-	904
Education	170	9	-	2	-	-	181
Health/Social Wk.	7	2	-	-	1	-	10
Other Services	30	9	-	-	-	-	39
Total	1,108	88	2	5	7	-	1,210

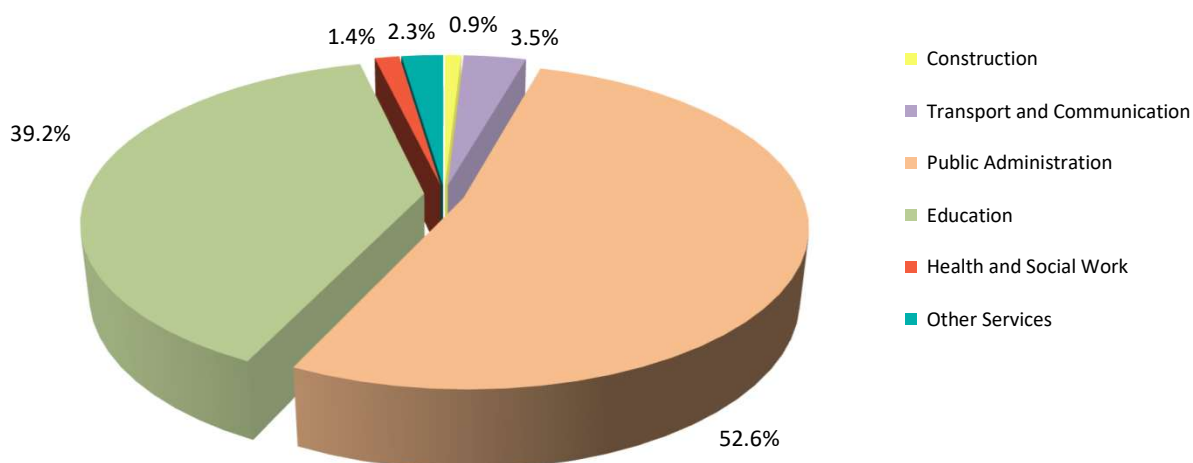
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	17	2	-	-	-	-	19
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	26	-	-	-	-	-	26
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	504	27	-	2	1	-	534
Education	822	58	1	4	5	-	890
Health/Social Wk.	25	3	-	-	-	-	28
Other Services	22	3	-	-	-	-	25
Total	1,416	93	1	6	6	-	1,522

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.2 Full-Time Employee Jobs in Government Departments by Industry and Nationality, October 2025

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	22	3	-	-	-	-	25
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	96	-	-	-	-	-	96
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	1,330	94	2	5	7	-	1,438
Education	992	67	1	6	5	-	1,071
Health and Social Work	32	5	-	-	1	-	38
Other Services	52	12	-	-	-	-	64
Total	2,524	181	3	11	13	-	2,732

All Full-Time Employee Jobs by Industry, Government Departments, October 2025



6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.3 Full-Time Employee Jobs in Statutory Authorities and Agencies by Industry, Sex and Nationality, October 2025

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	144	8	1	3	1	-	157
Construction	55	3	1	-	-	-	59
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	29	12	-	-	1	-	42
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	76	8	-	-	-	-	84
Public Admin.	15	-	-	-	-	-	15
Education	-	-	-	-	-	-	-
Health/Social Wk.	298	180	10	115	42	13	658
Other Services	57	-	-	-	-	-	57
Total	674	211	12	118	44	13	1,072

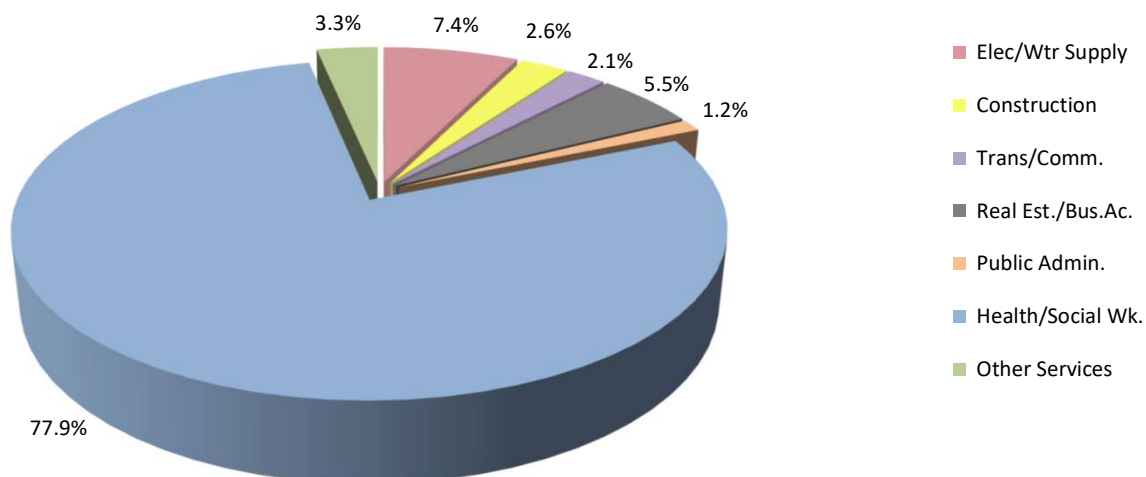
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	11	1	-	-	-	-	12
Construction	1	-	-	-	-	-	1
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	3	4	-	-	-	-	7
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	36	5	-	-	-	-	41
Public Admin.	11	1	-	-	-	-	12
Education	-	-	-	-	-	-	-
Health/Social Wk.	484	348	12	227	47	10	1,128
Other Services	19	-	-	-	-	-	19
Total	565	359	12	227	47	10	1,220

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.4 Full-Time Employee Jobs in Statutory Authorities and Agencies by Industry and Nationality, October 2025

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	155	9	1	3	1	-	169
Construction	56	3	1	-	-	-	60
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	32	16	-	-	1	-	49
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	112	13	-	-	-	-	125
Public Administration	26	1	-	-	-	-	27
Education	-	-	-	-	-	-	-
Health and Social Work	782	528	22	342	89	23	1,786
Other Services	76	-	-	-	-	-	76
Total	1,239	570	24	345	91	23	2,292

All Full-Time Employee Jobs by Industry, Statutory Authorities, October 2025



6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.5 Full-Time Employee Jobs in Wholly-Owned Government Companies by Industry, Sex and Nationality, October 2025

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	121	7	1	12	1	-	142
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	58	7	7	16	2	-	90
Fin. Intermed.	47	9	-	2	2	-	60
Real Est./Bus.Ac.	29	-	-	-	-	-	29
Public Admin.	9	-	-	-	-	-	9
Education	6	8	-	-	2	2	18
Health/Social Wk.	10	-	-	-	-	-	10
Other Services	29	7	-	-	-	-	36
Total	309	38	8	30	7	2	394

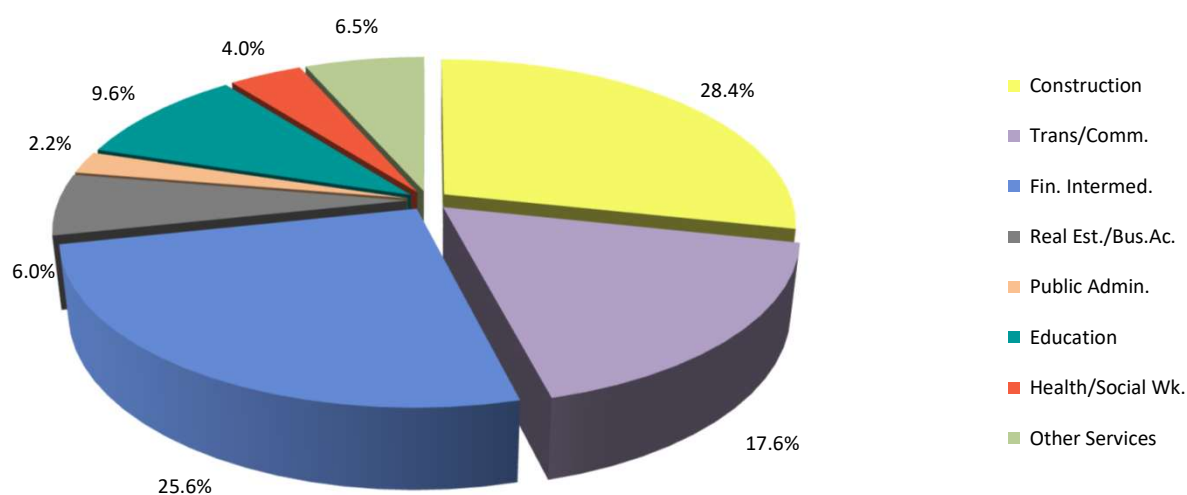
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	13	1	-	-	-	-	14
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	6	-	-	1	-	-	7
Fin. Intermed.	72	4	-	1	3	1	81
Real Est./Bus.Ac.	4	-	-	-	-	-	4
Public Admin.	3	-	-	-	-	-	3
Education	15	10	-	2	6	2	35
Health/Social Wk.	12	-	-	-	-	-	12
Other Services	-	-	-	-	-	-	-
Total	125	15	-	4	9	3	156

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.6 Full-Time Employee Jobs in Wholly-Owned Government Companies by Industry and Nationality, October 2025

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	134	8	1	12	1	-	156
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	64	7	7	17	2	-	97
Financial Intermediation	119	13	-	3	5	1	141
Real Estate & Business Activities	33	-	-	-	-	-	33
Public Administration	12	-	-	-	-	-	12
Education	21	18	-	2	8	4	53
Health and Social Work	22	-	-	-	-	-	22
Other Services	29	7	-	-	-	-	36
Total	434	53	8	34	16	5	550

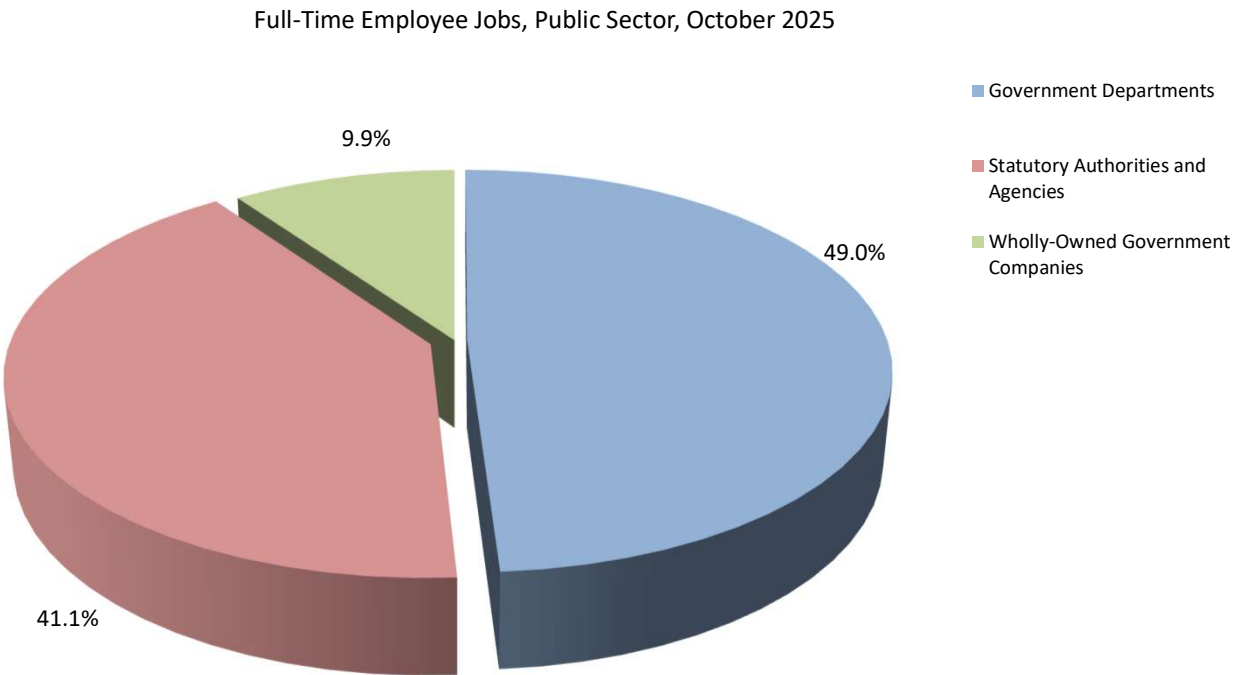
All Full-Time Employee Jobs by Industry, Wholly-Owned Government Companies, October 2025



6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.7 Full-Time Employee Jobs in the Public Sector by Nationality, October 2025

	Gibraltar ian	Other British	Moroccan	Spanish	Other EU	Other	Total
Government Departments	2,524	181	3	11	13	-	2,732
Statutory Authorities and Agencies	1,239	570	24	345	91	23	2,292
Wholly-Owned Government Companies	434	53	8	34	16	5	550
Total	4,197	804	35	390	120	28	5,574



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.1 **Part-Time Employee Jobs in Government Departments by Industry, Sex and Nationality, October 2025**

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Trans/Comm.	5	-	-	-	-	-	5
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	3	-	-	-	-	-	3
Education	4	-	1	2	-	-	7
Health/Social Wk.	1	1	-	1	-	-	3
Other Services	-	-	-	-	-	-	-
Total	13	1	1	3	-	-	18

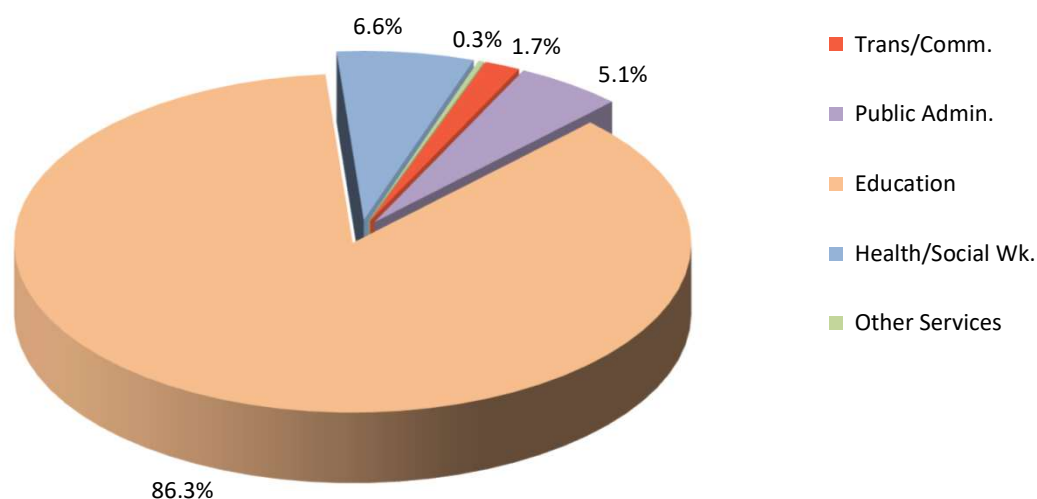
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	1	-	-	-	-	-	1
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	10	5	-	-	-	-	15
Education	237	16	15	22	4	2	296
Health/Social Wk.	16	3	-	-	1	-	20
Other Services	1	-	-	-	-	-	1
Total	265	24	15	22	5	2	333

7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.2 Part-Time Employee Jobs in Government Departments by Industry and Nationality, October 2025

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	6	-	-	-	-	-	6
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	13	5	-	-	-	-	18
Education	241	16	16	24	4	2	303
Health and Social Work	17	4	-	1	1	-	23
Other Services	1	-	-	-	-	-	1
Total	278	25	16	25	5	2	351

Part-Time Employee Jobs by Industry, Government Departments, October 2025



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.3 **Part-Time Employee Jobs in Statutory Authorities and Agencies by Industry, Sex and Nationality, October 2025**

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	-	-	-	-	-	-	-
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	-	-	-	-	-	-	-
Education	-	-	-	-	-	-	-
Health/Social Wk.	9	17	1	11	2	1	41
Other Services	-	-	-	-	-	-	-
Total	9	17	1	11	2	1	41

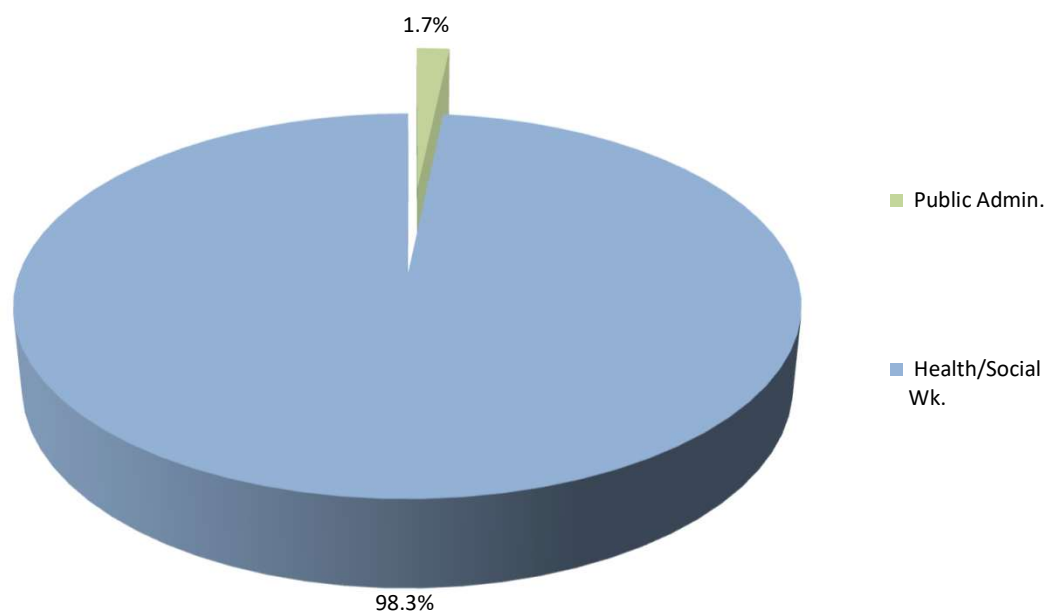
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	-	-	-	-	-	-	-
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	4	-	-	-	-	-	4
Education	-	-	-	-	-	-	-
Health/Social Wk.	83	53	1	54	3	1	195
Other Services	-	-	-	-	-	-	-
Total	87	53	1	54	3	1	199

7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.4 Part-Time Employee Jobs in Statutory Authorities and Agencies by Industry and Nationality, October 2025

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	-	-	-	-	-	-	-
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	4	-	-	-	-	-	4
Education	-	-	-	-	-	-	-
Health and Social Work	92	70	2	65	5	2	236
Other Services	-	-	-	-	-	-	-
Total	96	70	2	65	5	2	240

Part-Time Employee Jobs by Industry, Statutory Authorities and Agencies, October 2025



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.5 **Part-Time Employee Jobs in Wholly-Owned Government Companies by Industry, Sex and Nationality, October 2025**

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	1	-	-	-	-	-	1
Construction	1	-	-	-	-	-	1
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	4	-	-	-	-	-	4
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	4	-	-	-	-	-	4
Education	4	3	1	2	2	1	13
Health/Social Wk.	1	-	-	-	-	-	1
Other Services	3	-	-	-	-	-	3
Total	18	3	1	2	2	1	27

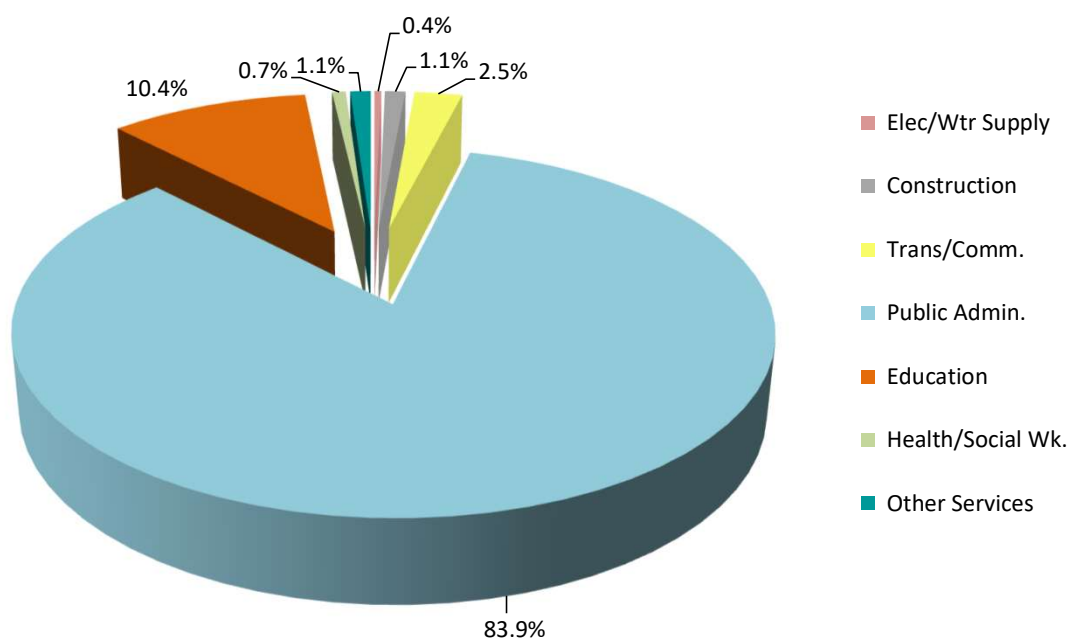
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	2	-	-	-	-	-	2
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	3	-	-	-	-	-	3
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	226	-	2	2	-	1	231
Education	5	9	-	1	-	1	16
Health/Social Wk.	1	-	-	-	-	-	1
Other Services	-	-	-	-	-	-	-
Total	237	9	2	3	-	2	253

7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.6 Part-Time Employee Jobs in Wholly-Owned Government Companies by Industry and Nationality, October 2025

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	1	-	-	-	-	-	1
Construction	3	-	-	-	-	-	3
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	7	-	-	-	-	-	7
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	230	-	2	2	-	1	235
Education	9	12	1	3	2	2	29
Health and Social Work	2	-	-	-	-	-	2
Other Services	3	-	-	-	-	-	3
Total	255	12	3	5	2	3	280

Part-Time Employee Jobs by Industry, Wholly-Owned Government Companies, October 2025

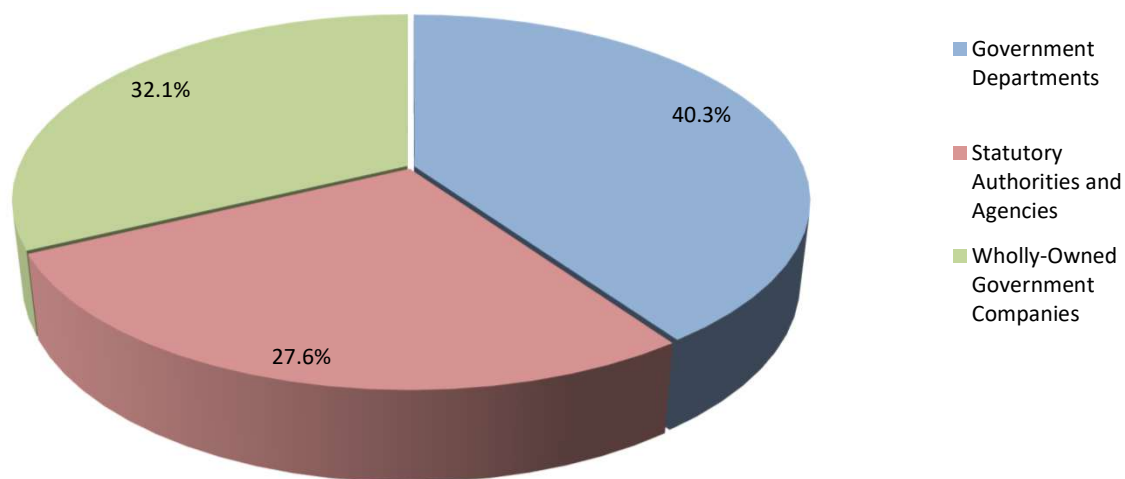


7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.7 Part-Time Employee Jobs in the Public Sector by Nationality, October 2025

	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	Total
Government Departments	278	25	16	25	5	2	351
Statutory Authorities and Agencies	96	70	2	65	5	2	240
Wholly-Owned Government Companies	255	12	3	5	2	3	280
Total	629	107	21	95	12	7	871

Part-Time Employee Jobs, Public Sector, October 2025



8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.1 All Employee Jobs in the Private Sector by Industry, Sex and Nationality, October 2025

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	80	20	6	151	97	25	379
Other Manuf.	28	13	2	92	14	-	149
Elec/Wtr Supply	90	2	-	7	-	-	99
Construction	550	233	15	1,722	853	35	3,408
Whsle/Retail Tr.	712	265	34	995	68	29	2,103
Hotels/Restrn.	123	119	24	553	148	95	1,062
Trans/Comm.	462	219	11	550	41	8	1,291
Fin. Intermed.	370	351	4	88	106	55	974
Real Est./Bus.Ac.	744	543	17	816	208	139	2,467
Public Admin.	67	14	2	4	4	3	94
Education	15	32	-	7	-	1	55
Health/Social Wk.	86	43	2	411	11	5	558
Other Services	549	1,051	34	536	539	114	2,823
Total	3,876	2,905	151	5,932	2,089	509	15,462

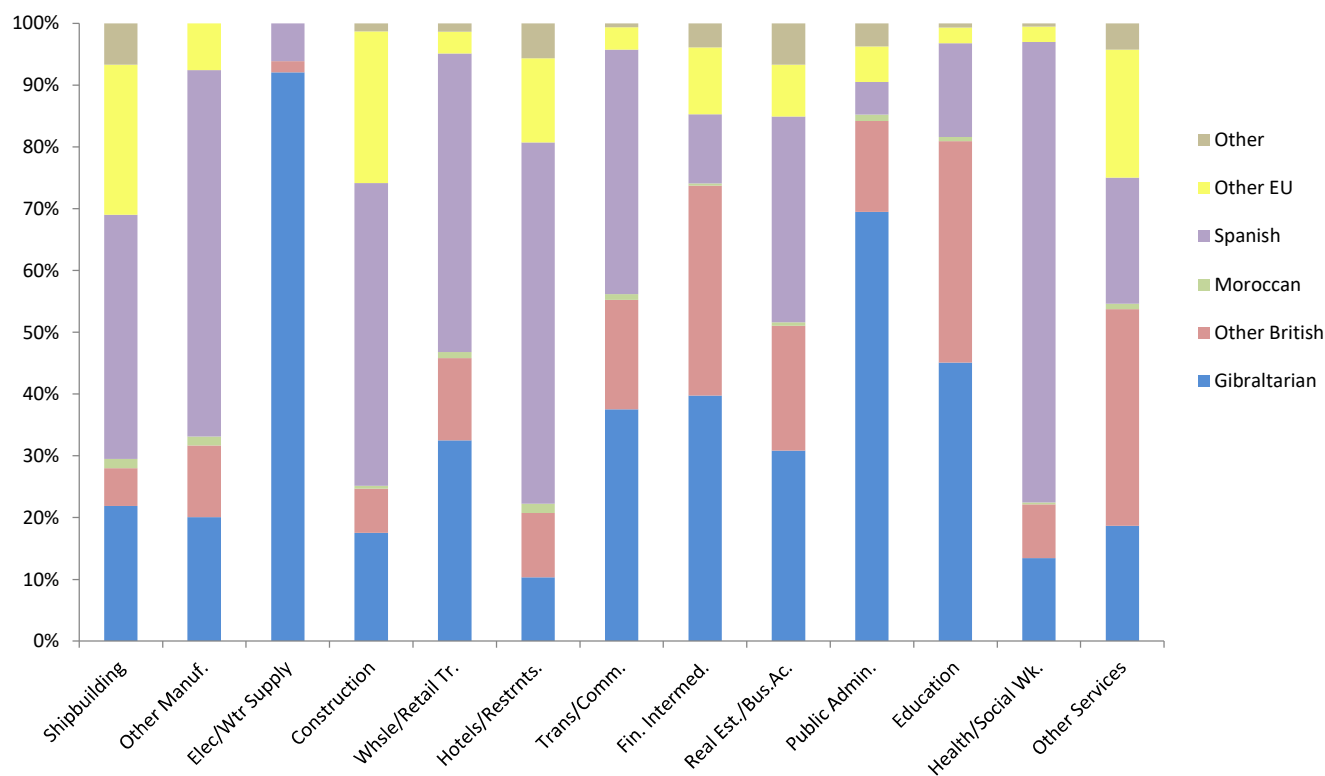
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	9	5	-	10	2	2	28
Other Manuf.	12	10	1	26	1	-	50
Elec/Wtr Supply	15	-	-	-	-	-	15
Construction	88	27	3	61	41	12	232
Whsle/Retail Tr.	456	213	1	741	58	19	1,488
Hotels/Restrn.	97	102	9	692	142	25	1,067
Trans/Comm.	157	73	4	102	19	2	357
Fin. Intermed.	484	380	3	152	127	28	1,174
Real Est./Bus.Ac.	610	344	7	647	161	154	1,923
Public Admin.	65	14	-	6	7	4	96
Education	127	81	2	41	8	1	260
Health/Social Wk.	140	103	3	842	30	4	1,122
Other Services	349	636	9	446	456	91	1,987
Total	2,609	1,988	42	3,766	1,052	342	9,799

8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.2 All Employee Jobs in the Private Sector by Industry and Nationality, October 2025

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	89	25	6	161	99	27	407
Other Manufacture	40	23	3	118	15	-	199
Electricity and Water Supply	105	2	-	7	-	-	114
Construction	638	260	18	1,783	894	47	3,640
Wholesale and Retail Trade	1,168	478	35	1,736	126	48	3,591
Hotels/Restrnts.	220	221	33	1,245	290	120	2,129
Transport and Communication	619	292	15	652	60	10	1,648
Financial Intermediation	854	731	7	240	233	83	2,148
Real Estate & Business Activities	1,354	887	24	1,463	369	293	4,390
Public Administration	132	28	2	10	11	7	190
Education	142	113	2	48	8	2	315
Health and Social Work	226	146	5	1,253	41	9	1,680
Other Services	898	1,687	43	982	995	205	4,810
Total	6,485	4,893	193	9,698	3,141	851	25,261

Private Sector Employee Jobs by Industry and Nationality, October 2025



8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.3**Full-Time Employee Jobs in the Private Sector by Industry, Sex and Nationality, October 2025**

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	71	19	6	126	91	25	338
Other Manuf.	26	10	1	51	8	-	96
Elec/Wtr Supply	88	2	-	7	-	-	97
Construction	537	214	13	1,630	841	34	3,269
Whsle/Retail Tr.	647	229	31	904	61	23	1,895
Hotels/Restrn.	89	77	18	363	106	87	740
Trans/Comm.	417	184	9	482	34	7	1,133
Fin. Intermed.	333	328	4	83	106	54	908
Real Est./Bus.Ac.	675	501	16	748	199	137	2,276
Public Admin.	66	14	2	4	4	3	93
Education	11	29	-	7	-	1	48
Health/Social Wk.	65	38	2	361	9	5	480
Other Services	466	1,006	34	488	529	107	2,630
Total	3,491	2,651	136	5,254	1,988	483	14,003

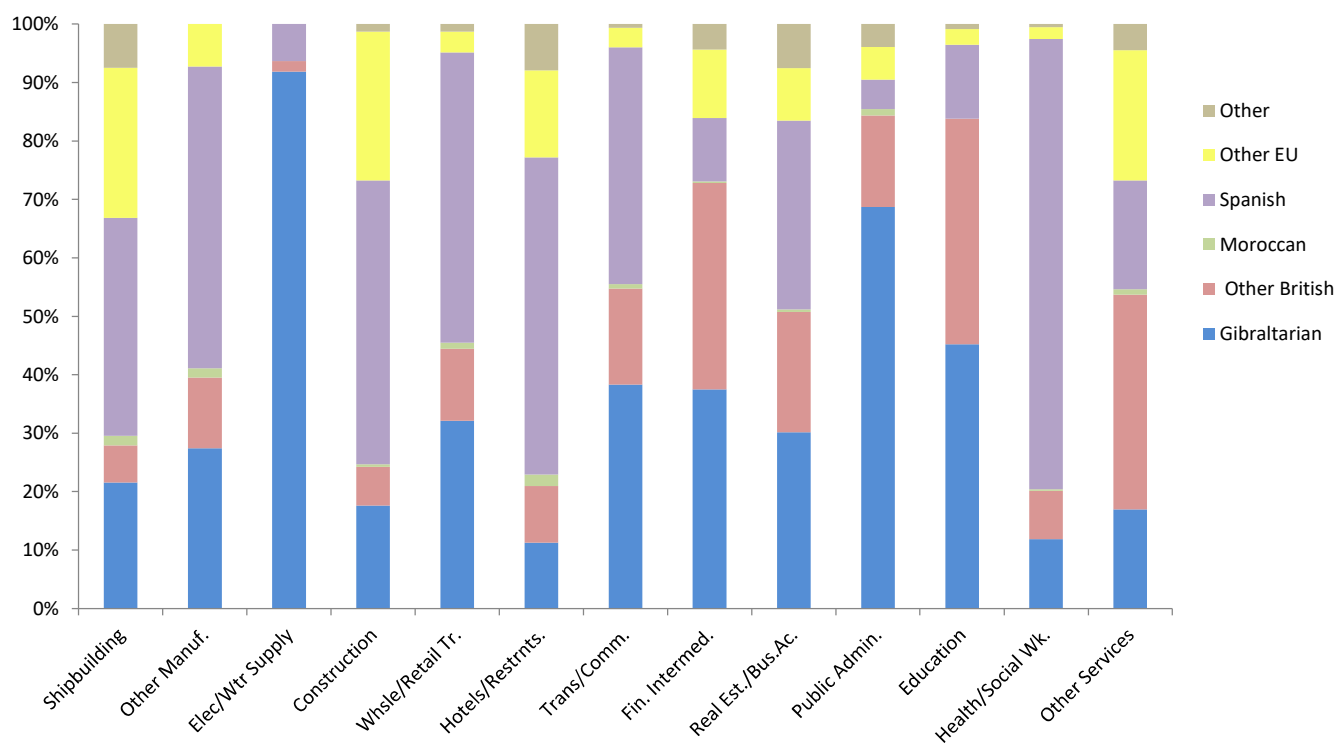
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	7	4	-	9	2	2	24
Other Manuf.	8	5	1	13	1	-	28
Elec/Wtr Supply	14	-	-	-	-	-	14
Construction	72	15	2	48	37	11	185
Whsle/Retail Tr.	297	131	1	552	44	15	1,040
Hotels/Restrn.	67	57	9	388	101	22	644
Trans/Comm.	119	46	2	85	12	2	266
Fin. Intermed.	358	324	2	116	111	26	937
Real Est./Bus.Ac.	472	282	1	481	141	150	1,527
Public Admin.	57	14	-	5	6	4	86
Education	92	59	-	22	6	1	180
Health/Social Wk.	99	77	2	707	19	2	906
Other Services	260	567	5	309	426	84	1,651
Total	1,922	1,581	25	2,735	906	319	7,488

8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.4 Full-Time Employee Jobs in the Private Sector by Industry and Nationality, October 2025

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	78	23	6	135	93	27	362
Other Manufacture	34	15	2	64	9	-	124
Electricity and Water Supply	102	2	-	7	-	-	111
Construction	609	229	15	1,678	878	45	3,454
Wholesale and Retail Trade	944	360	32	1,456	105	38	2,935
Hotels/Restrnts.	156	134	27	751	207	109	1,384
Transport and Communication	536	230	11	567	46	9	1,399
Financial Intermediation	691	652	6	199	217	80	1,845
Real Estate & Business Activities	1,147	783	17	1,229	340	287	3,803
Public Administration	123	28	2	9	10	7	179
Education	103	88	-	29	6	2	228
Health and Social Work	164	115	4	1,068	28	7	1,386
Other Services	726	1,573	39	797	955	191	4,281
Total	5,413	4,232	161	7,989	2,894	802	21,491

Full-Time Private Sector Employee Jobs by Industry and Nationality, October 2025



8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.5**Part-Time Employee Jobs in the Private Sector by Industry, Sex and Nationality, October 2025**

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	9	1	-	25	6	-	41
Other Manuf.	2	3	1	41	6	-	53
Elec/Wtr Supply	2	-	-	-	-	-	2
Construction	13	19	2	92	12	1	139
Whsle/Retail Tr.	65	36	3	91	7	6	208
Hotels/Restrnts.	34	42	6	190	42	8	322
Trans/Comm.	45	35	2	68	7	1	158
Fin. Intermed.	37	23	-	5	-	1	66
Real Est./Bus.Ac.	69	42	1	68	9	2	191
Public Admin.	1	-	-	-	-	-	1
Education	4	3	-	-	-	-	7
Health/Social Wk.	21	5	-	50	2	-	78
Other Services	83	45	-	48	10	7	193
Total	385	254	15	678	101	26	1,459

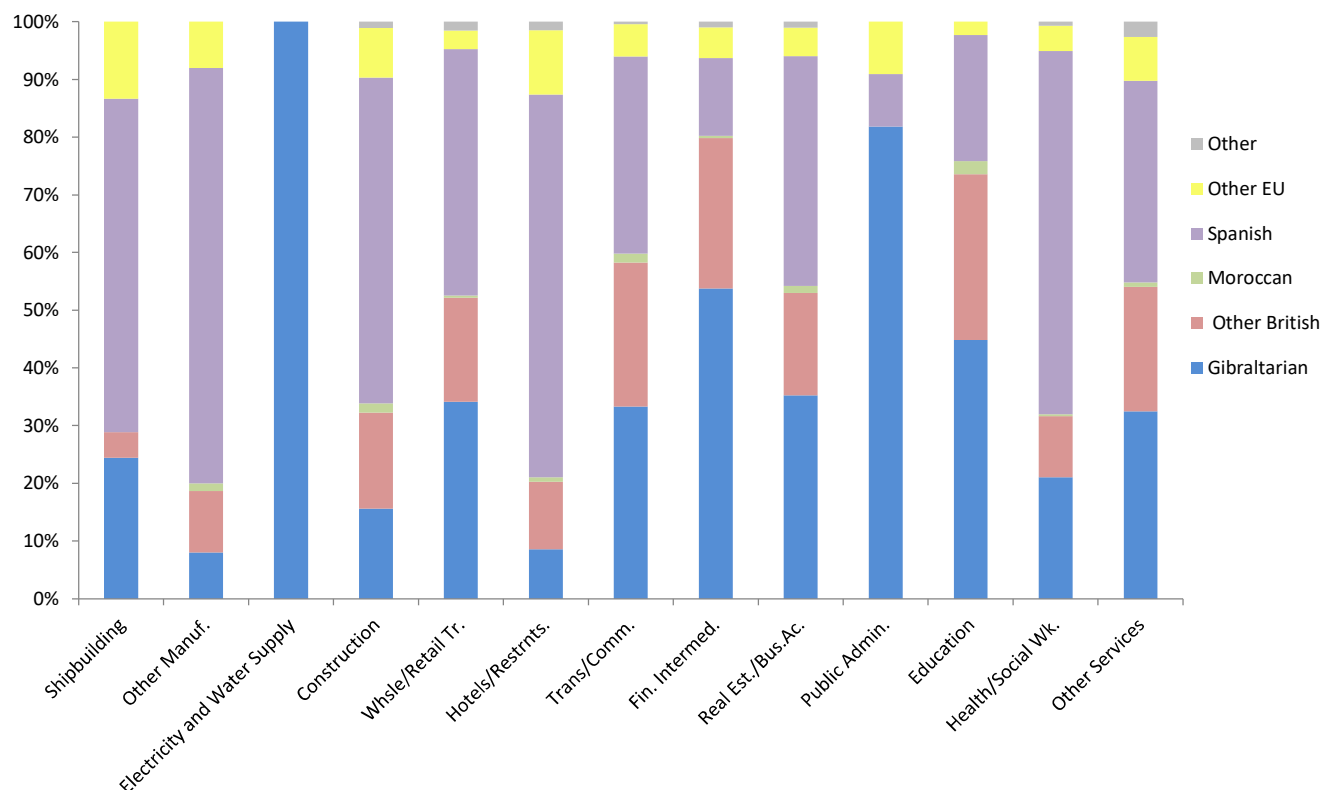
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	2	1	-	1	-	-	4
Other Manuf.	4	5	-	13	-	-	22
Elec/Wtr Supply	1	-	-	-	-	-	1
Construction	16	12	1	13	4	1	47
Whsle/Retail Tr.	159	82	-	189	14	4	448
Hotels/Restrnts.	30	45	-	304	41	3	423
Trans/Comm.	38	27	2	17	7	-	91
Fin. Intermed.	126	56	1	36	16	2	237
Real Est./Bus.Ac.	138	62	6	166	20	4	396
Public Admin.	8	-	-	1	1	-	10
Education	35	22	2	19	2	-	80
Health/Social Wk.	41	26	1	135	11	2	216
Other Services	89	69	4	137	30	7	336
Total	687	407	17	1,031	146	23	2,311

8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.6 Part-Time Employee Jobs in the Private Sector by Industry and Nationality, October 2025

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	11	2	-	26	6	-	45
Other Manufacture	6	8	1	54	6	-	75
Electricity and Water Supply	3	-	-	-	-	-	3
Construction	29	31	3	105	16	2	186
Wholesale and Retail Trade	224	118	3	280	21	10	656
Hotels/Restrnrs.	64	87	6	494	83	11	745
Transport and Communication	83	62	4	85	14	1	249
Financial Intermediation	163	79	1	41	16	3	303
Real Estate & Business Activities	207	104	7	234	29	6	587
Public Administration	9	-	-	1	1	-	11
Education	39	25	2	19	2	-	87
Health and Social Work	62	31	1	185	13	2	294
Other Services	172	114	4	185	40	14	529
Total	1,072	661	32	1,709	247	49	3,770

Part-Time Private Sector Employee Jobs by Industry and Nationality, October 2025



9: Movement in Adult Average Weekly Earnings

Table 9.1 **Weekly-Paid Full-Time Adult Male Employee Jobs,
October 1989 - October 2025**

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Oct-89	5,232	47.7	£186.45	8.8	£35.85
Apr-90	4,950	46.1	£187.39	7.2	£39.62
Oct-90	5,149	46.8	£197.77	6.7	£39.02
Apr-91	5,524	44.7	£198.68	5.9	£35.15
Oct-91	5,645	46.7	£224.54	7.6	£47.04
Apr-92	5,325	44.9	£218.59	6.0	£38.26
Oct-92	5,027	N/A	£236.05	N/A	N/A
Apr-93	4,695	N/A	£219.62	N/A	N/A
Oct-93	4,209	N/A	£220.79	N/A	N/A
Apr-94	3,849	N/A	£217.16	N/A	N/A
Oct-94	3,622	N/A	£235.34	N/A	N/A
Apr-95	3,568	N/A	£233.33	N/A	N/A
Oct-95	3,522	N/A	£230.94	N/A	N/A
Apr-96	3,559	N/A	£232.03	N/A	N/A
Oct-96	3,532	N/A	£249.31	N/A	N/A
Apr-97	3,527	N/A	£229.49	N/A	N/A
Oct-97	3,400	N/A	£233.03	N/A	N/A
Apr-98	3,516	N/A	£239.05	N/A	N/A
Oct-98	3,581	44.9	£248.51	5.5	£39.37
Oct-99	3,307	44.3	£262.75	5.7	£39.38
Oct-00	3,276	44.2	£258.39	5.2	£38.03
Oct-01	3,606	45.0	£284.98	5.5	£40.24
Oct-02	3,247	44.5	£285.22	5.5	£40.01
Oct-03	3,399	43.7	£300.44	4.6	£37.16
Oct-04	3,362	42.8	£292.56	4.3	£39.86
Oct-05	3,297	42.8	£316.41	4.3	£47.85
Oct-06	3,428	43.2	£347.28	4.5	£45.58
Oct-07	3,704	43.1	£341.47	4.9	£52.72
Oct-08	3,741	44.0	£379.16	6.3	£70.47
Oct-09	3,404	43.9	£377.72	5.3	£63.84
Oct-10	3,502	43.3	£381.43	6.5	£71.28
Oct-11	3,521	44.2	£404.07	6.8	£83.30
Oct-12	3,080	43.1	£400.46	4.3	£53.41
Oct-13	3,348	44.5	£419.30	5.9	£73.79
Oct-14	3,620	44.5	£425.99	6.1	£81.23
Oct-15	3,781	44.4	£434.96	6.1	£80.08
Oct-16	3,752	43.0	£419.74	4.8	£67.53
Oct-17	3,653	43.2	£425.26	4.9	£64.86
Oct-18	3,713	43.0	£435.68	4.8	£67.97
Oct-19	3,631	44.1	£464.49	6.2	£88.68
Oct-20	3,089	41.9	£443.04	3.9	£56.06
Oct-21	2,913	42.0	£454.20	3.8	£52.98
Oct-22	2,792	43.2	£511.55	5.4	£78.21
Oct-23	2,744	43.7	£531.24	5.8	£93.28
Oct-24	2,555	43.7	£545.61	5.7	£93.36
Oct-25	2,558	44.3	£595.16	6.4	£110.36

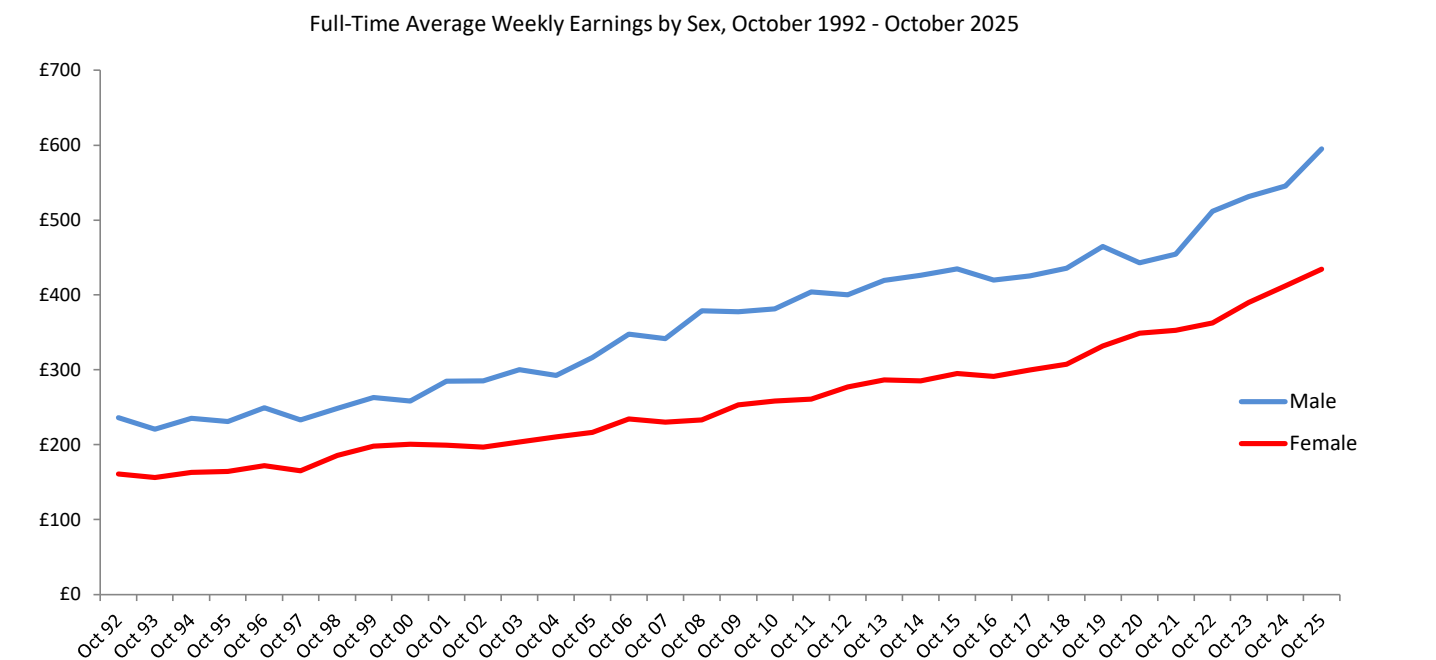
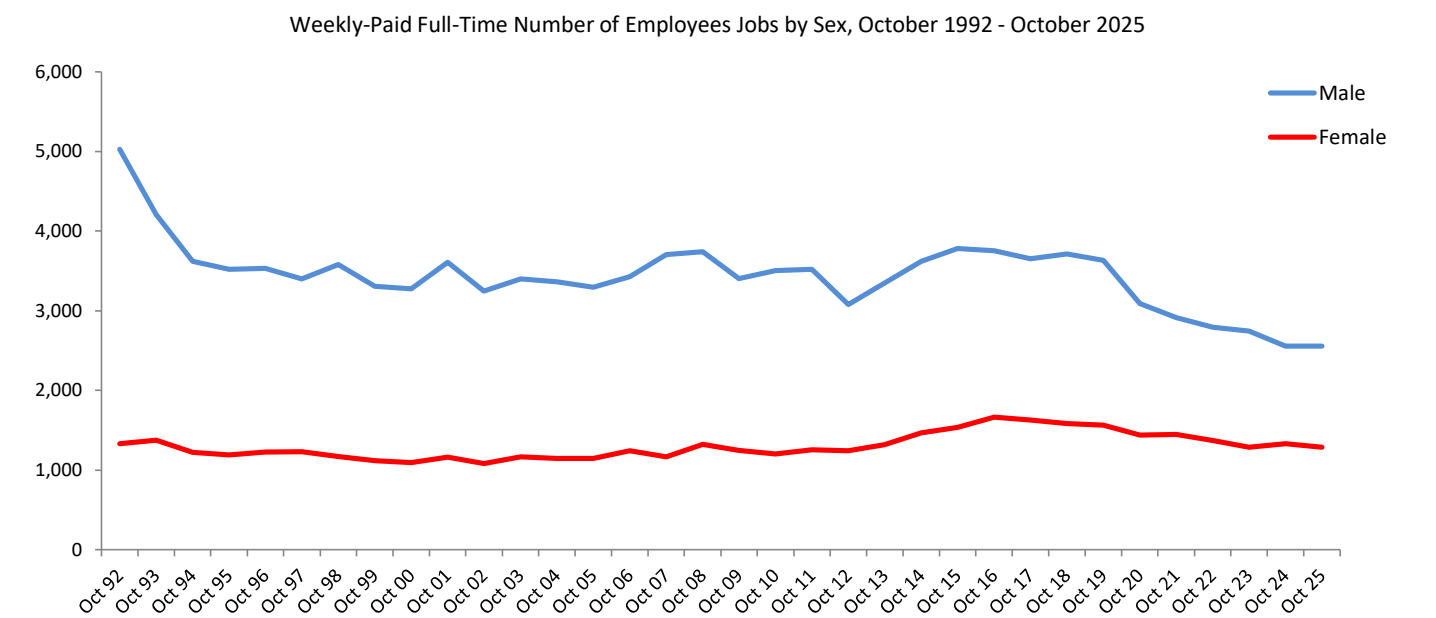
9: Movement in Adult Average Weekly Earnings

Table 9.2 **Weekly-Paid Full-Time Adult Female Employee Jobs,
October 1989 - October 2025**

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Oct-89	1,410	40.1	£124.25	2.4	£7.50
Apr-90	1,420	38.5	£125.56	1.4	£6.45
Oct-90	1,392	38.8	£132.65	1.3	£6.48
Apr-91	1,428	38.1	£143.85	1.2	£5.74
Oct-91	1,380	38.4	£145.65	1.2	£6.01
Apr-92	1,267	38.7	£154.03	1.3	£7.17
Oct-92	1,330	N/A	£160.71	N/A	N/A
Apr-93	1,291	N/A	£162.85	N/A	N/A
Oct-93	1,375	N/A	£156.13	N/A	N/A
Apr-94	1,297	N/A	£154.41	N/A	N/A
Oct-94	1,225	N/A	£162.85	N/A	N/A
Apr-95	1,176	N/A	£163.07	N/A	N/A
Oct-95	1,188	N/A	£164.45	N/A	N/A
Apr-96	1,173	N/A	£166.49	N/A	N/A
Oct-96	1,227	N/A	£172.15	N/A	N/A
Apr-97	1,179	N/A	£175.31	N/A	N/A
Oct-97	1,232	N/A	£165.26	N/A	N/A
Apr-98	1,236	N/A	£174.71	N/A	N/A
Oct-98	1,169	39.7	£185.74	2.6	£13.86
Oct-99	1,118	39.9	£198.40	2.9	£15.15
Oct-00	1,091	39.2	£200.45	2.6	£14.57
Oct-01	1,162	39.6	£199.37	2.5	£14.21
Oct-02	1,081	39.2	£196.95	2.8	£16.24
Oct-03	1,164	39.2	£203.86	2.3	£12.66
Oct-04	1,144	38.5	£210.50	1.8	£13.11
Oct-05	1,143	38.1	£216.39	1.5	£11.89
Oct-06	1,244	38.4	£234.16	2.0	£15.02
Oct-07	1,165	37.2	£230.05	1.9	£15.99
Oct-08	1,323	37.3	£233.14	2.2	£18.26
Oct-09	1,248	38.1	£252.86	1.9	£16.24
Oct-10	1,202	37.4	£258.23	2.0	£15.61
Oct-11	1,256	37.5	£261.07	1.9	£15.51
Oct-12	1,242	38.1	£277.39	1.5	£14.55
Oct-13	1,319	38.7	£286.49	2.0	£18.71
Oct-14	1,464	37.9	£285.44	1.6	£14.97
Oct-15	1,536	38.6	£294.95	2.5	£23.91
Oct-16	1,663	38.1	£291.14	1.7	£15.69
Oct-17	1,627	38.1	£299.81	1.8	£17.97
Oct-18	1,581	38.0	£307.56	1.7	£17.33
Oct-19	1,566	38.6	£331.82	2.7	£26.59
Oct-20	1,438	38.9	£348.92	3.0	£30.20
Oct-21	1,447	38.6	£352.75	2.5	£27.54
Oct-22	1,372	38.5	£362.57	2.5	£26.02
Oct-23	1,284	38.4	£390.07	2.4	£28.26
Oct-24	1,329	38.9	£411.94	2.8	£33.77
Oct-25	1,285	38.8	£434.44	2.9	£36.48

9: Movement in Adult Average Weekly Earnings

Table 9.3 Weekly-Paid Full-Time Employee Jobs by Sex, October 1992 - October 2025



9: Movement in Adult Average Weekly Earnings

Table 9.4 **Weekly-Paid Part-Time Adult Male Employee Jobs,
October 1989 - October 2025**

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Oct-89	123	16.8	£53.69	-	-
Apr-90	105	16.3	£52.91	-	-
Oct-90	120	18.6	£59.38	-	-
Apr-91	144	18.8	£70.50	-	-
Oct-91	125	19.7	£73.15	-	-
Apr-92	141	16.8	£63.02	-	-
Oct-92	169	N/A	£75.73	-	-
Apr-93	197	N/A	£86.83	-	-
Oct-93	179	N/A	£106.43	-	-
Apr-94	148	N/A	£94.53	-	-
Oct-94	166	N/A	£106.67	-	-
Apr-95	172	N/A	£101.78	-	-
Oct-95	164	N/A	£96.36	-	-
Apr-96	163	N/A	£105.04	-	-
Oct-96	136	N/A	£111.67	-	-
Apr-97	141	N/A	£104.37	-	-
Oct-97	118	N/A	£100.05	-	-
Apr-98	122	N/A	£106.35	-	-
Oct-98	190	17.2	£80.50	-	-
Oct-99	204	18.4	£93.95	-	-
Oct-00	230	18.3	£102.01	-	-
Oct-01	205	17.2	£89.86	-	-
Oct-02	223	17.6	£93.77	-	-
Oct-03	233	17.2	£98.37	-	-
Oct-04	260	17.3	£98.11	-	-
Oct-05	240	15.9	£97.12	-	-
Oct-06	276	17.7	£118.32	-	-
Oct-07	212	20.6	£123.60	-	-
Oct-08	183	16.7	£106.62	-	-
Oct-09	321	17.7	£125.88	-	-
Oct-10	348	17.9	£127.01	-	-
Oct-11	383	17.7	£124.30	-	-
Oct-12	368	20.0	£160.24	-	-
Oct-13	428	17.9	£142.70	-	-
Oct-14	430	18.2	£142.16	-	-
Oct-15	481	18.6	£164.99	-	-
Oct-16	465	18.1	£148.86	-	-
Oct-17	518	17.1	£143.50	-	-
Oct-18	514	18.1	£153.26	-	-
Oct-19	467	17.8	£163.63	-	-
Oct-20	468	18.3	£171.32	-	-
Oct-21	489	17.2	£177.84	-	-
Oct-22	419	17.8	£181.34	-	-
Oct-23	428	17.4	£195.45	-	-
Oct-24	438	16.1	£188.28	-	-
Oct-25	420	17.7	£208.42	-	-

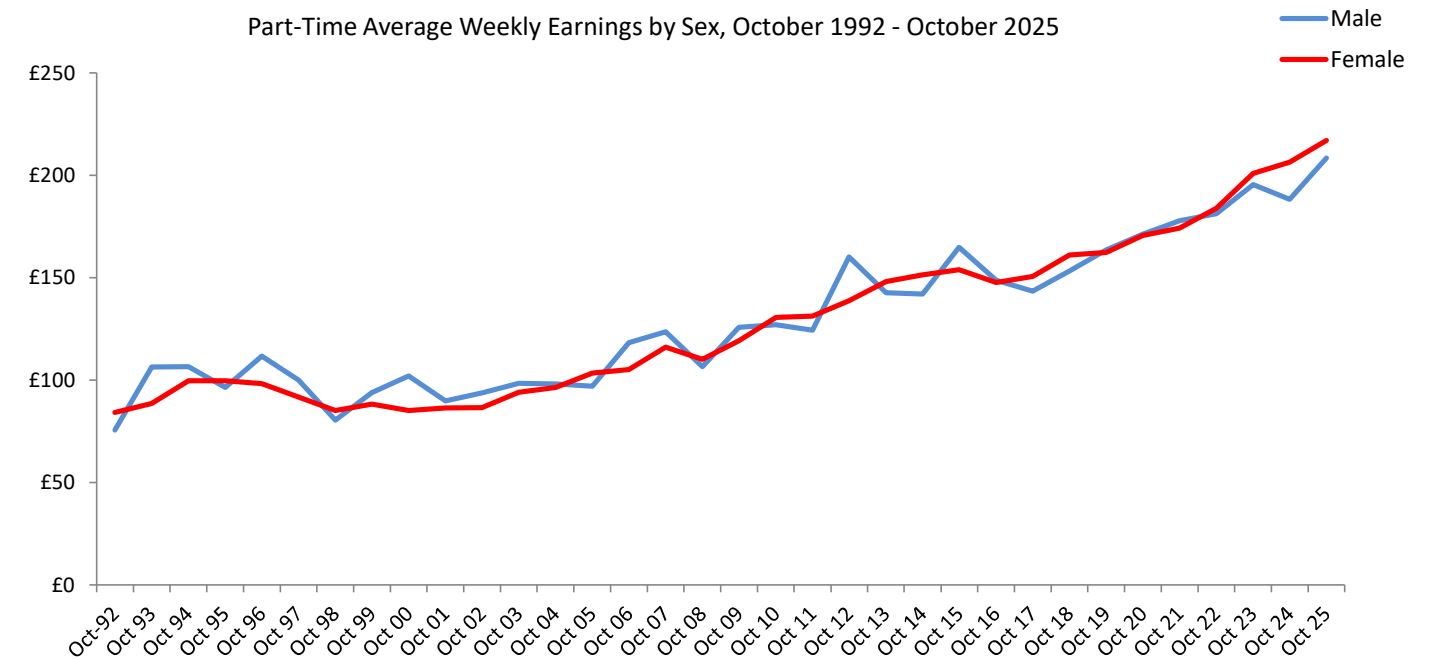
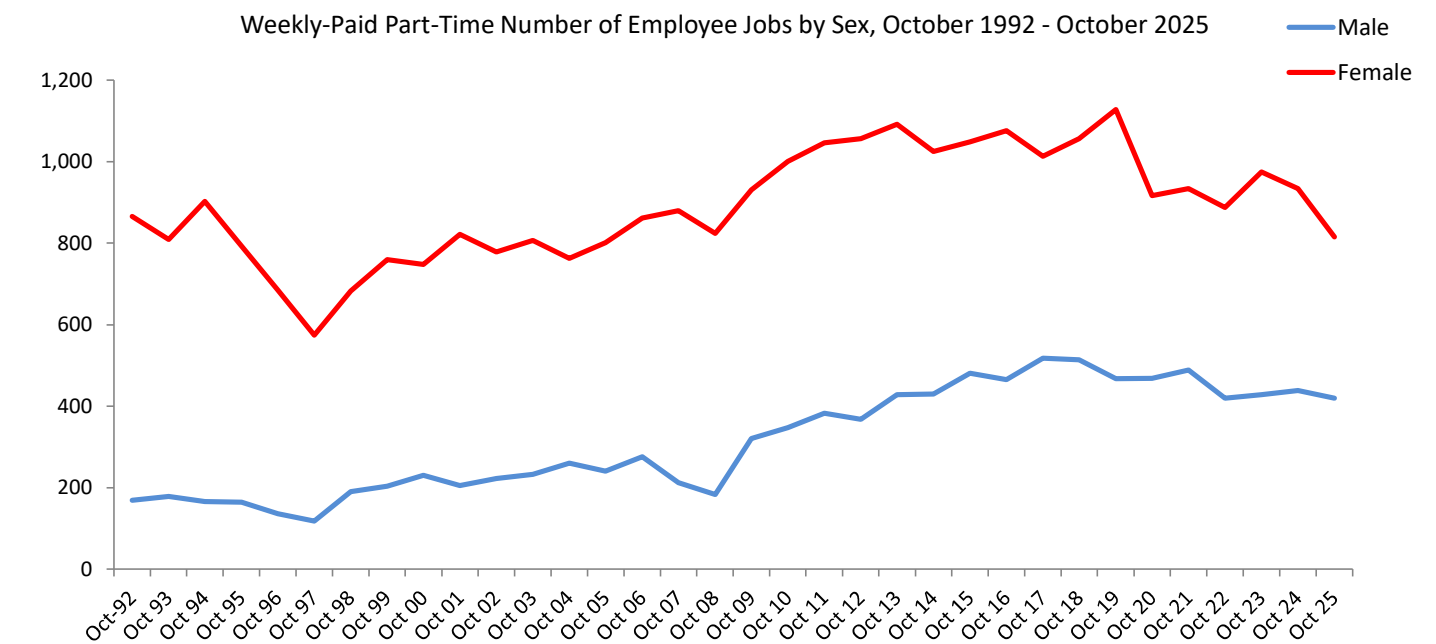
9: Movement in Adult Average Weekly Earnings

Table 9.5 **Weekly-Paid Part-Time Adult Female Employee Jobs,
October 1989 - October 2025**

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Oct-89	934	19.7	£59.83	-	-
Apr-90	876	20.0	£64.52	-	-
Oct-90	946	20.8	£70.92	-	-
Apr-91	916	19.0	£67.74	-	-
Oct-91	932	19.2	£70.94	-	-
Apr-92	887	20.2	£76.57	-	-
Oct-92	866	N/A	£84.25	-	-
Apr-93	867	N/A	£88.27	-	-
Oct-93	809	N/A	£88.58	-	-
Apr-94	802	N/A	£86.40	-	-
Oct-94	902	N/A	£99.75	-	-
Apr-95	859	N/A	£99.49	-	-
Oct-95	793	N/A	£99.81	-	-
Apr-96	814	N/A	£107.32	-	-
Oct-96	685	N/A	£98.31	-	-
Apr-97	715	N/A	£96.20	-	-
Oct-97	574	N/A	£91.67	-	-
Apr-98	586	N/A	£94.19	-	-
Oct-98	683	18.2	£85.25	-	-
Oct-99	760	18.6	£88.36	-	-
Oct-00	748	17.5	£85.22	-	-
Oct-01	822	17.5	£86.51	-	-
Oct-02	779	17.9	£86.67	-	-
Oct-03	807	17.4	£94.12	-	-
Oct-04	763	17.4	£96.40	-	-
Oct-05	801	17.4	£103.42	-	-
Oct-06	862	17.7	£105.15	-	-
Oct-07	880	19.1	£116.16	-	-
Oct-08	824	17.7	£110.12	-	-
Oct-09	931	17.6	£119.20	-	-
Oct-10	1,001	18.2	£130.68	-	-
Oct-11	1,046	17.8	£131.32	-	-
Oct-12	1,056	18.5	£138.80	-	-
Oct-13	1,092	18.9	£148.11	-	-
Oct-14	1,025	18.4	£151.33	-	-
Oct-15	1,049	18.8	£153.87	-	-
Oct-16	1,076	18.4	£147.68	-	-
Oct-17	1,014	18.0	£150.66	-	-
Oct-18	1,057	18.4	£161.08	-	-
Oct-19	1,128	18.0	£162.42	-	-
Oct-20	917	18.2	£170.67	-	-
Oct-21	934	17.6	£174.28	-	-
Oct-22	888	18.3	£183.85	-	-
Oct-23	975	18.7	£200.96	-	-
Oct-24	934	18.0	£206.49	-	-
Oct-25	815	18.3	£217.11	-	-

9: Movement in Adult Average Weekly Earnings

Table 9.6 Weekly-Paid Part-Time Employee Jobs by Sex, October 1992 - October 2025



9: Movement in Adult Average Weekly Earnings

Table 9.7 **Weekly-Paid Full-Time Average Hourly Earnings Index by Sex, October 1989 - October 2025**

Date	Average Hourly Earnings Index		Index of Retail Prices
	Adult Male Jobs	Adult Female Jobs	
Oct-89	100.0	100.0	100.0
Apr-90	104.0	105.3	103.5
Oct-90	108.1	110.3	106.5
Apr-91	113.7	121.9	111.0
Oct-91	123.0	122.4	115.0
Apr-92	124.5	128.5	119.1
Oct-92	-	-	121.8
Apr-93	-	-	125.9
Oct-93	-	-	126.5
Apr-94	-	-	126.2
Oct-94	-	-	127.8
Apr-95	-	-	129.0
Oct-95	-	-	130.0
Apr-96	-	-	132.1
Oct-96	-	-	132.3
Apr-97	-	-	133.8
Oct-97	-	-	134.6
Apr-98	-	-	134.8
Oct-98	141.6	151.0	136.5
Oct-99	151.7	160.5	136.7
Oct-00	149.6	165.0	138.6
Oct-01	162.0	162.5	141.7
Oct-02	164.0	162.2	142.2
Oct-03	175.9	167.8	146.5
Oct-04	174.9	176.5	149.9
Oct-05	189.1	183.3	154.7
Oct-06	205.7	196.8	158.3
Oct-07	202.7	199.6	162.7
Oct-08	220.5	201.7	170.0
Oct-09	220.1	214.2	174.8
Oct-10	225.4	222.8	179.8
Oct-11	233.9	224.7	186.7
Oct-12	237.7	235.0	190.6
Oct-13	241.1	238.9	194.1
Oct-14	244.9	243.1	196.8
Oct-15	250.5	246.9	196.8
Oct-16	249.6	246.3	199.9
Oct-17	251.8	254.0	205.2
Oct-18	259.0	261.4	211.1
Oct-19	269.7	277.2	213.1
Oct-20	270.4	289.4	214.2
Oct-21	276.7	294.9	223.4
Oct-22	302.6	304.2	242.5
Oct-23	311.2	327.9	252.9
Oct-24	319.2	341.6	259.0
Oct-25	344.0	361.0	266.6

10: Movement in Juvenile Average Weekly Earnings

Table 10.1 Weekly-Paid Full-Time Juvenile Male Employee Jobs,
October 1989 - October 2025

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Oct-89	54	39.1	£85.31	0.3	£0.85
Apr-90	46	38.5	£83.68	0.6	£1.97
Oct-90	47	39.2	£87.70	0.7	£2.65
Apr-91	41	40.1	£104.07	1.1	£4.34
Oct-91	43	39.0	£112.35	1.4	£6.12
Apr-92	38	39.3	£101.54	0.1	£2.27
Oct-92	33	N/A	£117.78	N/A	N/A
Apr-93	38	N/A	£119.80	N/A	N/A
Oct-93	20	N/A	£102.39	N/A	N/A
Apr-94	18	N/A	£112.05	N/A	N/A
Oct-94	15	N/A	£109.20	N/A	N/A
Apr-95	15	N/A	£126.17	N/A	N/A
Oct-95	10	N/A	£140.48	N/A	N/A
Apr-96	8	N/A	£151.82	N/A	N/A
Oct-96	11	N/A	£111.69	N/A	N/A
Apr-97	13	N/A	£143.47	N/A	N/A
Oct-97	7	N/A	£129.89	N/A	N/A
Apr-98	17	N/A	£135.05	N/A	N/A
Oct-98	16	38.8	£164.65	3.2	£19.70
Oct-99	32	37.1	£169.11	1.6	£7.25
Oct-00	35	39.5	£186.45	0.8	£6.45
Oct-01	24	39.6	£183.93	1.0	£6.74
Oct-02	9	38.3	£168.99	0.2	£1.25
Oct-03	37	40.2	£194.60	0.2	£1.80
Oct-04	18	36.8	£191.48	-	-
Oct-05	10	39.3	£206.96	2.8	£16.87
Oct-06	13	41.2	£225.12	2.7	£18.39
Oct-07	23	34.4	£199.55	2.4	£18.96
Oct-08	31	38.5	£216.08	1.8	£16.71
Oct-09	17	39.1	£191.45	1.8	£20.80
Oct-10	6	36.6	£154.83	-	-
Oct-11	4	37.6	£227.38	-	-
Oct-12	5	37.6	£307.64	-	-
Oct-13	7	40.8	£310.09	5.1	£36.35
Oct-14	11	38.4	£345.13	1.5	£12.40
Oct-15	22	38.9	£311.15	1.6	£11.98
Oct-16	9	35.3	£289.99	1.3	£16.14
Oct-17	12	43.7	£344.42	5.5	£67.40
Oct-18	12	39.9	£318.84	3.0	£34.03
Oct-19	6	38.8	£370.68	3.2	£39.80
Oct-20	3	41.3	£295.88	1.3	£9.17
Oct-21	3	35.6	£266.88	-	-
Oct-22	5	34.7	£290.61	-	-
Oct-23	-	-	-	-	-
Oct-24	4	44.0	£434.62	9.7	£129.05
Oct-25	4	37.3	£378.82	1.3	£17.82

10: Movement in Juvenile Average Weekly Earnings

Table 10.2 Weekly-Paid Full-Time Juvenile Female Employee Jobs,
October 1989 - October 2025

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Oct-89	36	38.1	£82.28	0.4	£1.26
Apr-90	39	38.3	£89.00	0.6	£2.04
Oct-90	47	39.0	£91.13	1.0	£3.58
Apr-91	25	37.0	£91.33	0.4	£1.76
Oct-91	25	37.4	£100.03	0.4	£1.29
Apr-92	20	39.0	£106.28	0.3	£1.17
Oct-92	21	N/A	£101.11	N/A	N/A
Apr-93	25	N/A	£114.33	N/A	N/A
Oct-93	20	N/A	£123.08	N/A	N/A
Apr-94	14	N/A	£114.08	N/A	N/A
Oct-94	13	N/A	£101.59	N/A	N/A
Apr-95	17	N/A	£134.06	N/A	N/A
Oct-95	12	N/A	£127.52	N/A	N/A
Apr-96	16	N/A	£120.21	N/A	N/A
Oct-96	11	N/A	£122.32	N/A	N/A
Apr-97	17	N/A	£123.14	N/A	N/A
Oct-97	4	N/A	£149.75	N/A	N/A
Apr-98	6	N/A	£123.52	N/A	N/A
Oct-98	17	37.9	£131.68	0.3	1.6
Oct-99	16	35.7	£170.26	-	-
Oct-00	9	35.3	£153.40	1.4	£6.27
Oct-01	7	35.9	£136.76	-	-
Oct-02	8	45.2	£199.98	6.9	£37.24
Oct-03	11	38.4	£163.22	-	-
Oct-04	6	36.4	£141.24	-	-
Oct-05	7	36.7	£166.60	-	-
Oct-06	9	41.4	£186.37	3.8	£21.04
Oct-07	1	*	*	*	*
Oct-08	9	33.8	£209.87	1.9	£13.04
Oct-09	4	41.1	£204.44	2.8	£20.25
Oct-10	7	35.7	£187.42	1.0	£6.08
Oct-11	2	39.5	£217.08	-	-
Oct-12	-	-	-	-	-
Oct-13	4	39.6	£268.48	-	-
Oct-14	9	37.7	£241.80	-	-
Oct-15	12	38.8	£268.77	4.4	£32.82
Oct-16	11	33.7	£261.13	-	-
Oct-17	10	35.8	£256.43	8.0	£77.44
Oct-18	11	37.8	£261.43	2.2	£22.79
Oct-19	4	32.8	£222.88	-	-
Oct-20	3	35.3	£269.50	-	-
Oct-21	4	38.3	£289.00	-	-
Oct-22	3	39.8	£327.29	2.9	£23.63
Oct-23	-	-	-	-	-
Oct-24	3	36.7	£343.36	2.8	£37.83
Oct-25	8	38.3	£382.05	1.8	£22.86

11: Movement in Average Adult Monthly Earnings

Table 11.1 Monthly-Paid Full-Time Adult Male Employee Jobs, October 1989 - October 2025

Date	Employee Jobs	Average Monthly Earnings
Oct-89	3,511	£1,182.64
Apr-90	3,624	£1,252.01
Oct-90	3,640	£1,295.47
Apr-91	3,779	£1,387.36
Oct-91	3,953	£1,408.44
Apr-92	3,966	£1,464.86
Oct-92	4,303	£1,430.98
Apr-93	4,151	£1,458.76
Oct-93	3,905	£1,445.94
Apr-94	3,790	£1,466.76
Oct-94	3,885	£1,477.47
Apr-95	3,919	£1,488.17
Oct-95	4,017	£1,609.66
Apr-96	4,129	£1,515.47
Oct-96	4,241	£1,537.92
Apr-97	4,297	£1,574.75
Oct-97	4,283	£1,538.35
Apr-98	4,211	£1,599.48
Oct-98	3,695	£1,828.50
Oct-99	3,766	£1,856.56
Oct-00	3,935	£1,892.56
Oct-01	3,991	£2,027.50
Oct-02	4,548	£2,060.40
Oct-03	4,829	£2,167.52
Oct-04	5,278	£2,211.53
Oct-05	5,777	£2,393.16
Oct-06	6,528	£2,444.31
Oct-07	7,023	£2,652.17
Oct-08	7,426	£2,636.52
Oct-09	7,378	£2,757.66
Oct-10	7,624	£2,857.34
Oct-11	8,973	£2,911.71
Oct-12	8,324	£3,079.59
Oct-13	8,880	£3,197.81
Oct-14	9,737	£3,174.27
Oct-15	10,730	£3,068.28
Oct-16	10,892	£3,227.72
Oct-17	11,460	£3,302.92
Oct-18	12,662	£3,302.46
Oct-19	13,218	£3,430.41
Oct-20	12,841	£3,495.80
Oct-21	13,200	£3,461.96
Oct-22	13,859	£3,568.20
Oct-23	13,923	£3,794.26
Oct-24	13,976	£3,910.74
Oct-25	14,400	£4,130.81

11: Movement in Average Adult Monthly Earnings

Table 11.2 Monthly-Paid Full-Time Adult Female Employee Jobs, October 1989 - October 2025

Date	Employee Jobs	Average Monthly Earnings
Oct-89	2,064	£776.57
Apr-90	2,116	£818.98
Oct-90	2,161	£864.18
Apr-91	2,212	£890.23
Oct-91	2,173	£968.81
Apr-92	2,208	£984.70
Oct-92	2,197	£1,003.45
Apr-93	2,187	£1,029.18
Oct-93	2,252	£1,020.64
Apr-94	2,232	£1,037.85
Oct-94	2,220	£1,074.46
Apr-95	2,263	£1,069.28
Oct-95	2,250	£1,094.07
Apr-96	2,260	£1,105.37
Oct-96	2,295	£1,126.61
Apr-97	2,301	£1,172.81
Oct-97	2,349	£1,171.38
Apr-98	2,371	£1,216.81
Oct-98	2,329	£1,267.23
Oct-99	2,548	£1,321.52
Oct-00	2,908	£1,361.63
Oct-01	2,954	£1,427.46
Oct-02	3,109	£1,457.66
Oct-03	3,460	£1,529.43
Oct-04	3,672	£1,586.88
Oct-05	3,967	£1,655.60
Oct-06	4,280	£1,717.76
Oct-07	4,676	£1,830.25
Oct-08	4,813	£1,922.60
Oct-09	4,924	£2,014.73
Oct-10	4,974	£2,054.24
Oct-11	5,265	£2,200.93
Oct-12	5,650	£2,235.79
Oct-13	6,027	£2,360.12
Oct-14	6,211	£2,407.47
Oct-15	6,400	£2,429.06
Oct-16	6,841	£2,478.57
Oct-17	7,071	£2,559.69
Oct-18	7,592	£2,674.92
Oct-19	7,781	£2,735.62
Oct-20	7,932	£2,813.00
Oct-21	8,130	£2,820.80
Oct-22	8,467	£2,946.23
Oct-23	8,886	£3,058.76
Oct-24	9,116	£3,181.91
Oct-25	9,206	£3,344.85

11: Movement in Average Adult Monthly Earnings

Table 11.3 Monthly-Paid Part-Time Adult Male Employee Jobs, October 1989 - October 2025

Date	Employee Jobs	Average Monthly Earnings
Oct-89	61	£335.73
Apr-90	207	£258.34
Oct-90	226	£288.79
Apr-91	242	£239.18
Oct-91	298	£265.20
Apr-92	352	£267.98
Oct-92	158	£499.46
Apr-93	159	£507.29
Oct-93	149	£439.61
Apr-94	137	£431.31
Oct-94	117	£405.32
Apr-95	103	£417.92
Oct-95	121	£467.28
Apr-96	130	£435.15
Oct-96	133	£553.12
Apr-97	135	£505.41
Oct-97	135	£513.97
Apr-98	135	£516.01
Oct-98	457	£427.20
Oct-99	484	£356.24
Oct-00	546	£354.46
Oct-01	479	£389.39
Oct-02	456	£451.99
Oct-03	438	£481.85
Oct-04	395	£491.87
Oct-05	427	£499.39
Oct-06	502	£544.52
Oct-07	588	£589.66
Oct-08	679	£570.33
Oct-09	854	£514.49
Oct-10	870	£609.88
Oct-11	310	£1,084.45
Oct-12	330	£1,153.26
Oct-13	358	£1,192.18
Oct-14	385	£1,118.95
Oct-15	544	£1,190.73
Oct-16	709	£1,208.62
Oct-17	839	£1,172.36
Oct-18	910	£1,161.54
Oct-19	818	£1,214.82
Oct-20	805	£1,393.27
Oct-21	1,012	£1,342.39
Oct-22	1,074	£1,323.91
Oct-23	1,038	£1,489.24
Oct-24	1,078	£1,521.28
Oct-25	1,107	£1,505.92

11: Movement in Average Adult Monthly Earnings

Table 11.4 Monthly-Paid Part-Time Adult Female Employee Jobs, October 1989 - October 2025

Date	Employee Jobs	Average Monthly Earnings
Oct-89	242	£389.21
Apr-90	281	£434.73
Oct-90	313	£451.53
Apr-91	285	£411.47
Oct-91	343	£450.28
Apr-92	362	£457.54
Oct-92	518	£510.43
Apr-93	534	£513.16
Oct-93	491	£487.30
Apr-94	493	£510.23
Oct-94	484	£534.09
Apr-95	477	£526.16
Oct-95	498	£538.85
Apr-96	512	£542.81
Oct-96	542	£587.09
Apr-97	546	£591.93
Oct-97	550	£608.38
Apr-98	559	£619.59
Oct-98	591	£613.12
Oct-99	594	£562.96
Oct-00	514	£478.91
Oct-01	576	£632.17
Oct-02	707	£698.72
Oct-03	927	£632.75
Oct-04	1,009	£649.22
Oct-05	1,090	£692.77
Oct-06	1,220	£763.42
Oct-07	1,298	£840.08
Oct-08	1,361	£856.50
Oct-09	1,271	£818.82
Oct-10	1,340	£941.85
Oct-11	1,416	£1,045.29
Oct-12	1,392	£1,019.57
Oct-13	1,378	£1,084.84
Oct-14	1,482	£1,105.38
Oct-15	1,539	£1,137.42
Oct-16	1,620	£1,133.34
Oct-17	1,778	£1,164.43
Oct-18	1,890	£1,251.63
Oct-19	1,938	£1,276.16
Oct-20	1,965	£1,295.46
Oct-21	2,202	£1,245.32
Oct-22	2,208	£1,336.22
Oct-23	2,179	£1,426.15
Oct-24	2,103	£1,490.34
Oct-25	2,279	£1,530.48

12: Movement in Average Juvenile Monthly Earnings

Table 12.1 Monthly-Paid Full-Time Juvenile Male Employee Jobs, October 1989 - October 2025

Date	Employee Jobs	Average Monthly Earnings
Oct-89	88	£239.94
Apr-90	78	£262.67
Oct-90	120	£228.31
Apr-91	107	£256.46
Oct-91	68	£276.29
Apr-92	55	£251.24
Oct-92	48	£233.03
Apr-93	66	£233.01
Oct-93	45	£266.34
Apr-94	31	£298.01
Oct-94	52	£253.70
Apr-95	42	£277.56
Oct-95	40	£273.66
Apr-96	112	£247.11
Oct-96	107	£246.21
Apr-97	84	£247.68
Oct-97	75	£224.91
Apr-98	52	£299.29
Oct-98	15	£316.48
Oct-99	50	£290.42
Oct-00	21	£472.03
Oct-01	49	£506.04
Oct-02	48	£377.63
Oct-03	57	£593.54
Oct-04	33	£457.90
Oct-05	50	£402.94
Oct-06	51	£359.49
Oct-07	54	£387.97
Oct-08	62	£556.22
Oct-09	39	£274.79
Oct-10	49	£436.07
Oct-11	32	£428.77
Oct-12	41	£838.61
Oct-13	36	£981.67
Oct-14	20	£1,008.94
Oct-15	14	£708.94
Oct-16	7	£952.73
Oct-17	14	£1,038.79
Oct-18	9	£1,104.90
Oct-19	4	£1,199.28
Oct-20	6	£918.08
Oct-21	18	£778.75
Oct-22	11	£1,416.18
Oct-23	26	£1,199.60
Oct-24	44	£1,564.98
Oct-25	43	£1,613.46

12: Movement in Average Juvenile Monthly Earnings

Table 12.2 Monthly-Paid Full-Time Juvenile Female Employee Jobs,
October 1989 - October 2025

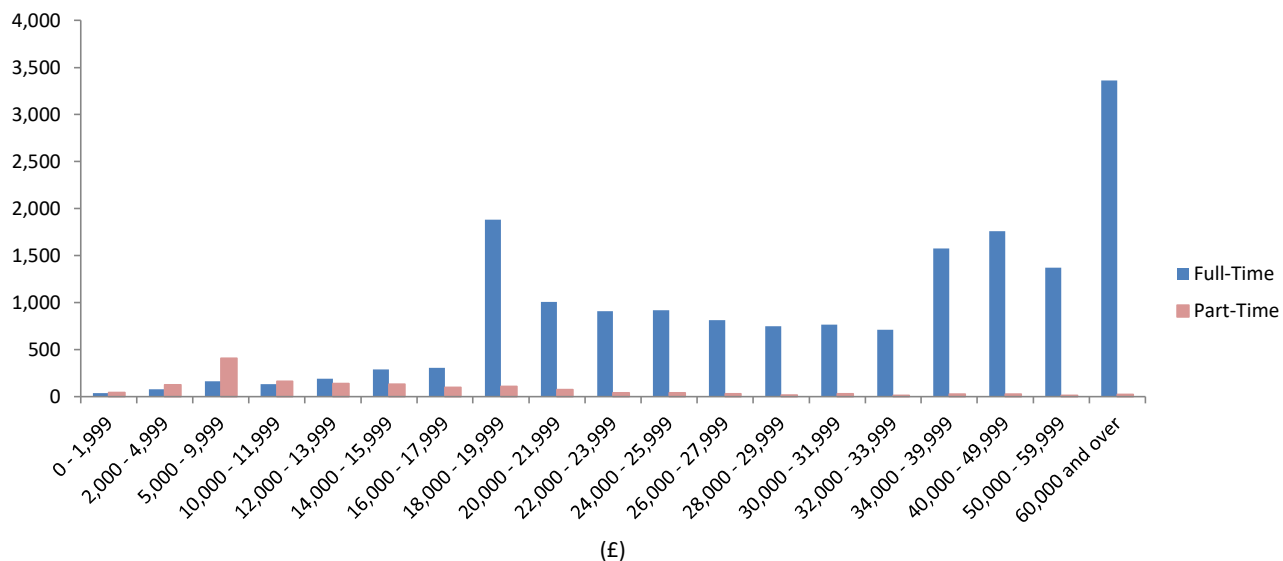
Date	Employee Jobs	Average Monthly Earnings
Oct-89	90	£281.78
Apr-90	79	£302.78
Oct-90	30	£457.05
Apr-91	47	£348.51
Oct-91	91	£297.44
Apr-92	69	£268.20
Oct-92	60	£281.89
Apr-93	45	£305.56
Oct-93	50	£318.45
Apr-94	40	£376.41
Oct-94	56	£297.33
Apr-95	42	£339.80
Oct-95	47	£364.00
Apr-96	65	£308.53
Oct-96	43	£283.25
Apr-97	35	£306.99
Oct-97	27	£354.90
Apr-98	22	£384.25
Oct-98	21	£425.32
Oct-99	27	£462.59
Oct-00	27	£515.59
Oct-01	28	£445.40
Oct-02	37	£437.05
Oct-03	39	£494.70
Oct-04	36	£393.08
Oct-05	42	£563.28
Oct-06	47	£453.58
Oct-07	42	£457.36
Oct-08	32	£370.79
Oct-09	35	£424.64
Oct-10	28	£470.79
Oct-11	18	£435.83
Oct-12	17	£821.78
Oct-13	8	£921.09
Oct-14	12	£769.58
Oct-15	13	£1,047.13
Oct-16	3	£1,003.89
Oct-17	5	£1,466.51
Oct-18	6	£826.71
Oct-19	7	£1,063.51
Oct-20	9	£1,614.43
Oct-21	2	£1,267.50
Oct-22	5	£1,380.70
Oct-23	10	£1,402.75
Oct-24	12	£1,806.02
Oct-25	26	£1,459.32

13: Average Annual Earnings, All Employee Jobs

Table 13.1 Distribution of Average Annual Male Earnings, October 2025

£ Per Annum	All Male Jobs		Total
	Full-Time	Part-Time	
0 - 1,999	36	43	79
2,000 - 4,999	75	126	201
5,000 - 9,999	162	407	569
10,000 - 11,999	133	163	296
12,000 - 13,999	191	140	331
14,000 - 15,999	289	134	423
16,000 - 17,999	303	99	402
18,000 - 19,999	1,881	108	1,989
20,000 - 21,999	1,008	72	1,080
22,000 - 23,999	909	42	951
24,000 - 25,999	919	42	961
26,000 - 27,999	813	29	842
28,000 - 29,999	746	15	761
30,000 - 31,999	767	30	797
32,000 - 33,999	709	11	720
34,000 - 39,999	1,575	27	1,602
40,000 - 49,999	1,759	26	1,785
50,000 - 59,999	1,371	12	1,383
60,000 and over	3,359	23	3,382
Total	17,005	1,549	18,554

Average Annual Male Earnings, October 2025

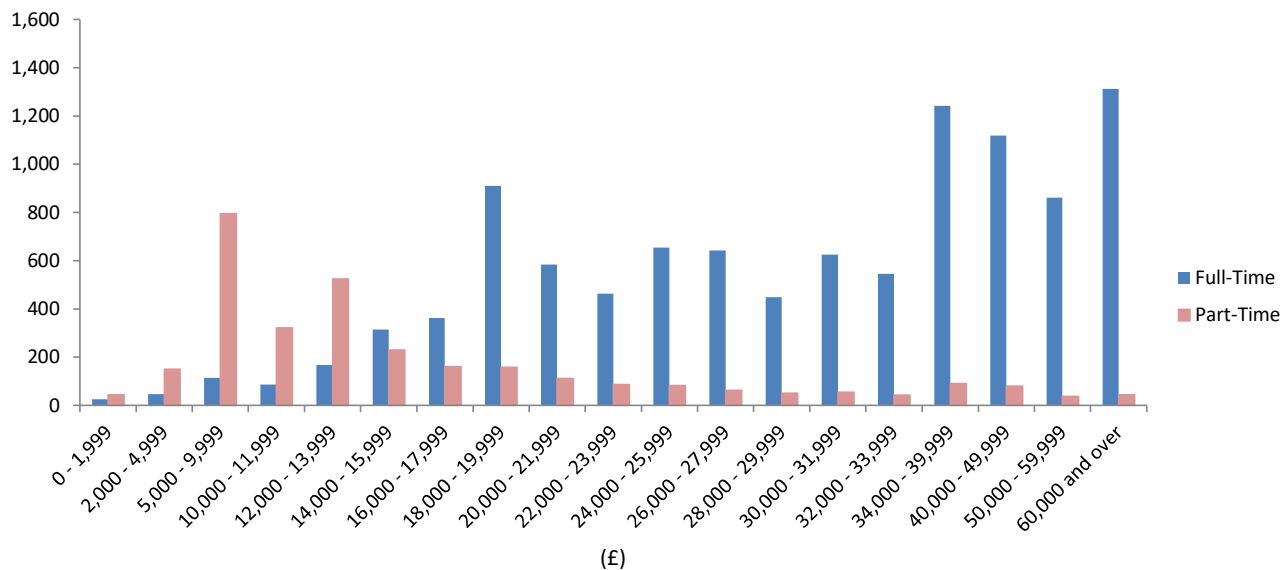


13: Average Annual Earnings, All Employee Jobs

Table 13.2 Distribution of Average Annual Female Earnings, October 2025

£ Per Annum	All Female Jobs		Total
	Full-Time	Part-Time	
0 - 1,999	26	44	70
2,000 - 4,999	46	150	196
5,000 - 9,999	114	795	909
10,000 - 11,999	86	321	407
12,000 - 13,999	167	525	692
14,000 - 15,999	315	230	545
16,000 - 17,999	363	161	524
18,000 - 19,999	910	159	1,069
20,000 - 21,999	584	111	695
22,000 - 23,999	464	86	550
24,000 - 25,999	655	82	737
26,000 - 27,999	643	63	706
28,000 - 29,999	448	50	498
30,000 - 31,999	625	55	680
32,000 - 33,999	546	42	588
34,000 - 39,999	1,242	91	1,333
40,000 - 49,999	1,118	80	1,198
50,000 - 59,999	861	38	899
60,000 and over	1,312	44	1,356
Total	10,525	3,127	13,652

Average Annual Female Earnings, October 2025

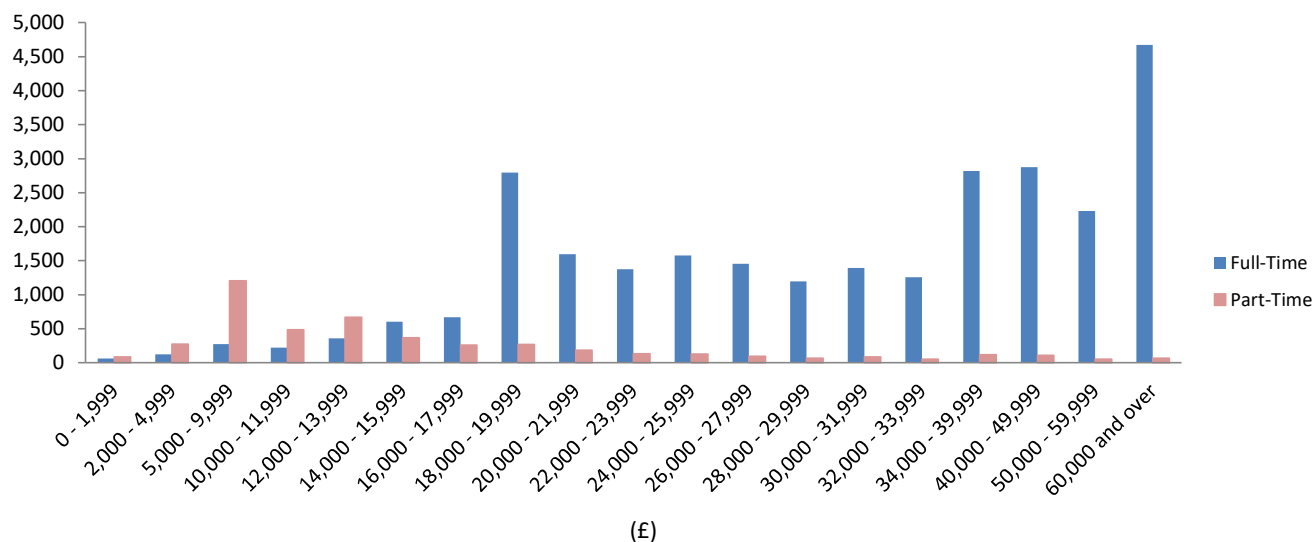


13: Average Annual Earnings, All Employee Jobs

Table 13.3 Distribution of Average Annual Earnings, October 2025

£ Per Annum	All Employee Jobs		Total
	Full-Time	Part-Time	
0 - 1,999	62	87	149
2,000 - 4,999	121	276	397
5,000 - 9,999	276	1,202	1,478
10,000 - 11,999	219	484	703
12,000 - 13,999	358	665	1,023
14,000 - 15,999	604	364	968
16,000 - 17,999	666	260	926
18,000 - 19,999	2,791	267	3,058
20,000 - 21,999	1,592	183	1,775
22,000 - 23,999	1,373	128	1,501
24,000 - 25,999	1,574	124	1,698
26,000 - 27,999	1,456	92	1,548
28,000 - 29,999	1,194	65	1,259
30,000 - 31,999	1,392	85	1,477
32,000 - 33,999	1,255	53	1,308
34,000 - 39,999	2,817	118	2,935
40,000 - 49,999	2,877	106	2,983
50,000 - 59,999	2,232	50	2,282
60,000 and over	4,671	67	4,738
Total	27,530	4,676	32,206

Average Annual Earnings, October 2025



13: Average Annual Earnings, All Employee Jobs

Table 13.4 **Average Annual Earnings and Index,
October 1989 - October 2025**

Date	Average Earnings	Index
Oct-89	£9,797.68	100.0
Apr-90	£10,073.99	102.8
Oct-90	£10,505.23	107.2
Apr-91	£10,936.11	111.6
Oct-91	£11,695.37	119.4
Apr-92	£11,966.09	122.1
Oct-92	£12,420.62	126.8
Apr-93	£12,267.22	125.2
Oct-93	£12,138.22	123.9
Apr-94	£12,228.87	124.8
Oct-94	£12,690.69	129.5
Apr-95	£12,787.56	130.5
Oct-95	£13,302.94	135.8
Apr-96	£13,037.86	133.1
Oct-96	£13,516.60	138.0
Apr-97	£13,532.35	138.1
Oct-97	£13,524.87	138.0
Apr-98	£13,993.45	142.8
Oct-98	£14,394.72	146.9
Oct-99	£14,874.91	151.8
Oct-00	£15,164.52	154.8
Oct-01	£16,199.42	165.3
Oct-02	£16,802.96	171.5
Oct-03	£17,460.44	178.2
Oct-04	£17,834.25	182.0
Oct-05	£19,383.80	197.8
Oct-06	£20,470.57	208.9
Oct-07	£21,585.91	220.3
Oct-08	£22,266.30	227.3
Oct-09	£22,928.25	234.0
Oct-10	£23,575.59	240.6
Oct-11	£25,831.19	263.6
Oct-12	£26,747.34	273.0
Oct-13	£27,986.64	285.6
Oct-14	£28,244.13	288.3
Oct-15	£28,090.78	286.7
Oct-16	£28,751.62	293.5
Oct-17	£29,575.20	301.9
Oct-18	£30,496.79	311.3
Oct-19	£31,763.69	324.2
Oct-20	£32,625.26	333.0
Oct-21	£32,443.47	331.1
Oct-22	£34,105.45	348.1
Oct-23	£36,050.21	367.9
Oct-24	£37,332.42	381.0
Oct-25	£39,510.90	403.3

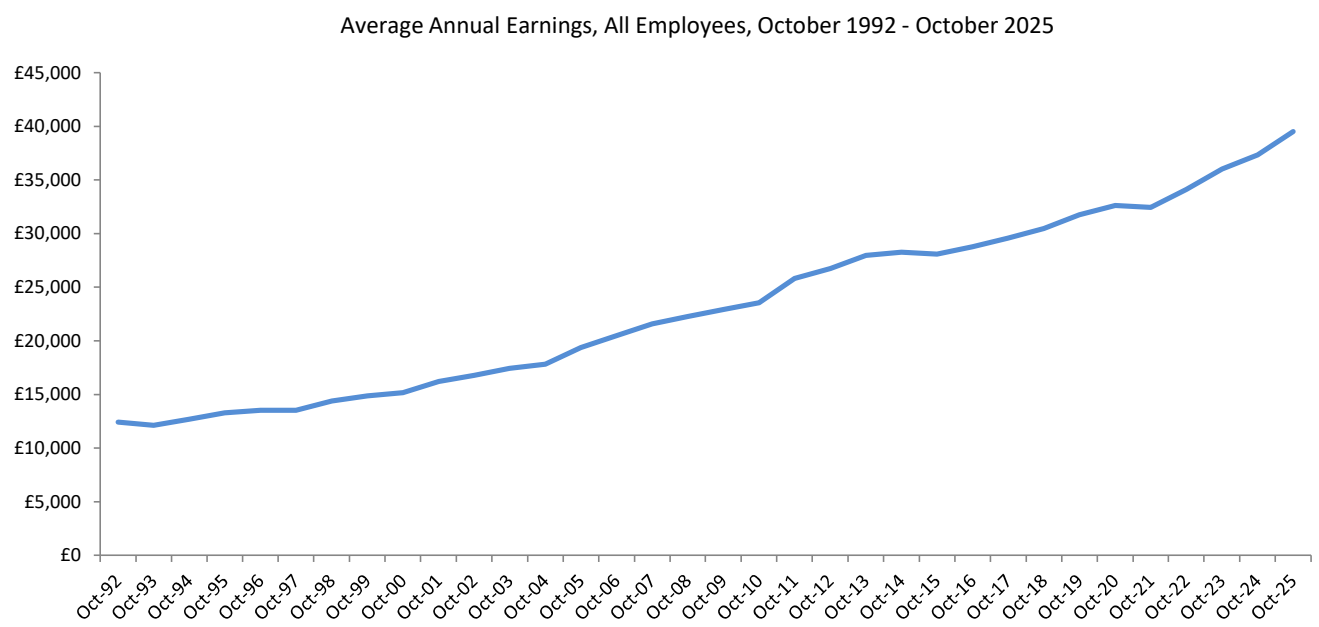
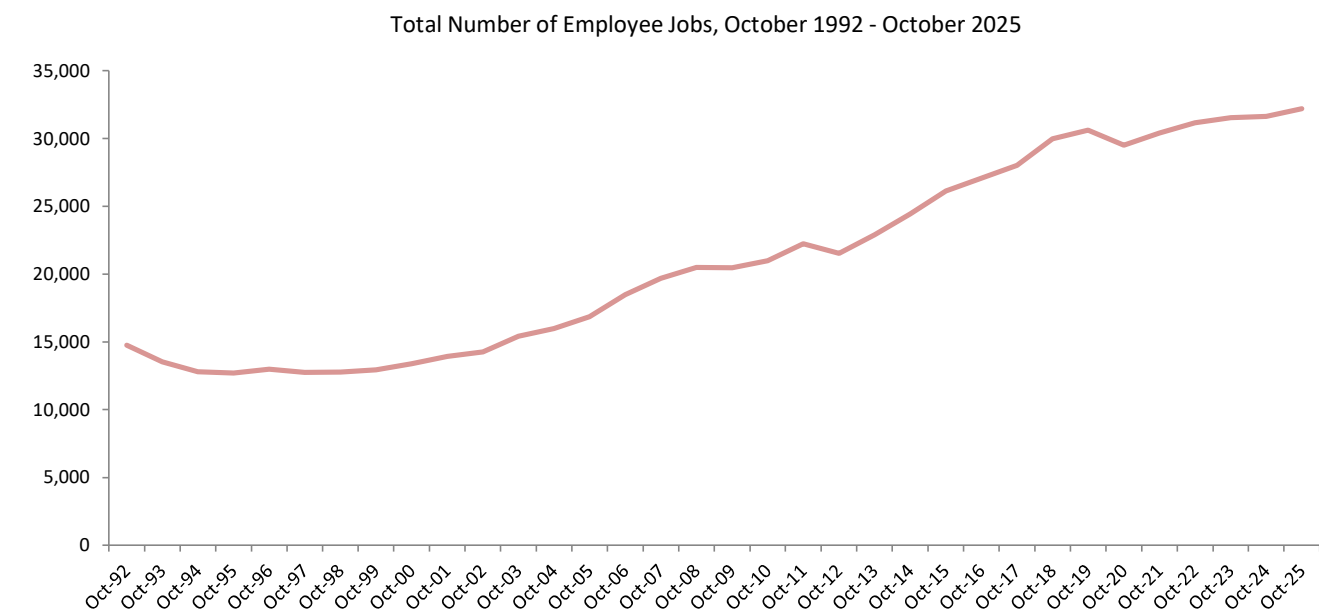
14: Total Number of Employee Jobs

Table 14.1 Number of Employee Jobs, October 1989 - October 2025

Date	Employee Jobs	Index
Oct-89	13,880	100.0
Apr-90	13,843	99.7
Oct-90	14,219	102.4
Apr-91	14,782	106.5
Oct-91	15,098	108.8
Apr-92	14,710	106.0
Oct-92	14,754	106.3
Apr-93	14,284	102.9
Oct-93	13,521	97.4
Apr-94	12,868	92.7
Oct-94	12,795	92.2
Apr-95	12,702	91.5
Oct-95	12,713	91.6
Apr-96	12,980	93.5
Oct-96	12,975	93.5
Apr-97	13,000	93.7
Oct-97	12,762	91.9
Apr-98	12,840	92.5
Oct-98	12,774	92.0
Oct-99	12,936	93.2
Oct-00	13,381	96.4
Oct-01	13,931	100.4
Oct-02	14,266	102.8
Oct-03	15,419	111.1
Oct-04	15,994	115.2
Oct-05	16,874	121.6
Oct-06	18,485	133.2
Oct-07	19,696	141.9
Oct-08	20,509	147.8
Oct-09	20,450	147.3
Oct-10	20,975	151.1
Oct-11	22,247	160.3
Oct-12	21,519	155.0
Oct-13	22,907	165.0
Oct-14	24,422	176.0
Oct-15	26,144	188.4
Oct-16	27,073	195.1
Oct-17	28,029	201.9
Oct-18	29,995	216.1
Oct-19	30,603	220.5
Oct-20	29,516	212.7
Oct-21	30,403	219.0
Oct-22	31,150	224.4
Oct-23	31,523	227.1
Oct-24	31,634	227.9
Oct-25	32,206	232.0

14: Total Number of Employee Jobs

Table 14.2 Number of Employee Jobs, October 1992 - October 2025

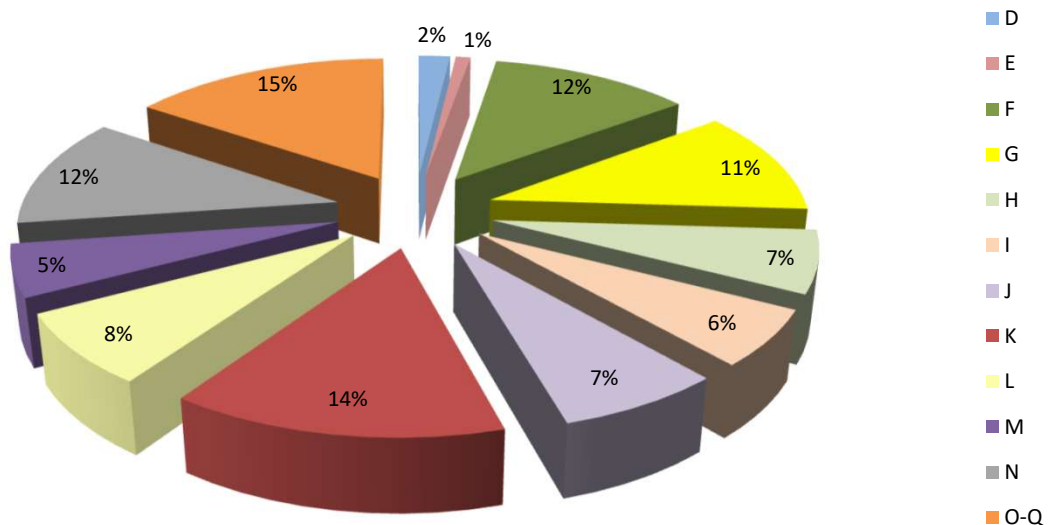


15: Number of Employee Jobs

Table 15.1 Employee Jobs by S.I.C* (92) Industry Sections, October 2025

Section	S. I. C. (92) INDUSTRY SECTION	
A	Agriculture, Hunting and Forestry	-
B	Fishing	-
C	Mining and Quarrying	-
D	Manufacturing	606
E	Electricity, Gas and Water Supply	284
F	Construction	3,884
G	Wholesale and Retail Trade; Repair of Consumer Goods	3,591
H	Hotels and Restaurants	2,129
I	Transport, Storage and Communication	1,903
J	Financial Intermediation	2,289
K	Real Estate, Renting and Business Activities	4,548
L	Public Administration and Defence	2,424
M	Education	1,771
N	Health and Social Work	3,787
O-Q	Other Community, Social and Personal Service Activities	4,990
Total		32,206

Employee Jobs by S.I.C (92) Industry Sections, October 2025



Note:

* UK Standard Industrial Classification of Economic Activities 1992